

**DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING**

**EXECUTIVE SESSION
MEETING MINUTES
January 7, 2015**

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Jen Barsamian, Chair	Tom Ryan, Vice Chair	Joe Heisler -Absent
Kevin Coughlin	Mayanne Briggs	Susan Butler-Walko
Rachel McGregor		

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

Michael J. Welch, Superintendent
Dr. Cynthia Kelly, Assistant Superintendent
Sam Rippin, Assistant Superintendent for Business and Finance

EXECUTIVE SESSION

Superintendent Welch informed the School Committee that the Paraprofessional contract was ratified today – Voted unanimous by the union. This contract will be in effect from September 1, 2013 to August 31, 2016. A copy of the MOA was distributed to the School Committee.

- Effective September 1, 2013: The rates for all job classifications shall be increased by 3%.
- Effective September 1, 2014: The rate for certified aides only shall first be increased by \$0.15/hour; the rates for all job classifications shall then be increased by 2%.
- Effective September 1, 2015: The rate for certified aides only shall first be increased by \$0.20/hour; the rates for all job classifications shall then be increased by 1.5%.
- Effective September 1, 2016: The rates for all job classifications shall be increased by 1%.

Mrs. Briggs motioned to accept the Paraprofessional MOA between the Dedham School Committee and the Dedham Education Association, seconded by Mrs. Butler-Walko, voted unanimous

Mrs. Briggs motioned to adjourn, seconded by Mrs. Butler-Walko.

Roll call vote taken: Mrs. Butler-Walko – yes, Mr. Coughlin – yes, Mrs. Briggs – yes, Mrs. McGregor – yes, Mr. Ryan – yes, Mrs. Barsamian – yes.

Meeting ended at 9:48 p.m.