

DEDHAM PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING  
EXECUTIVE SESSION MINUTES

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**EXECUTIVE SESSION MEETING MINUTES**  
**May 27, 2015**

**MEMBERS OF THE SCHOOL COMMITTEE PRESENT:**

Tom Ryan, Chair	Susan Butler-Walko, Vice Chair	Jen Barsamian
Kevin Coughlin	Mayanne Briggs	Lisa Laprade
Rachel McGregor		

**MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:**

Michael Welch, Superintendent  
Dr. Cynthia Kelly, Assistant Superintendent  
Samuel Rippin, Assistant Superintendent for Business and Finance

Attorney Kevin Bresnahan, Murphy, Hesse, Twoomey & Lehane

Executive Session needed for collective bargaining and pending litigation

Roll Call Vote:

Kevin Coughlin

Mayanne Briggs

Jen Barsamian

Lisa Laprade

Rachel McGregor

Susan Butler-Walko

Tom Ryan

All yes – Motion passed

Committee will not be coming out of Executive Session.

Executive Session

Supt. Welch - formal complaint about [REDACTED], involved as [REDACTED].  
Met with building rep, teacher put concerns in writing. [REDACTED] was placed on admin leave to do an investigation on [REDACTED] conduct. Conducted [REDACTED] interviews. [REDACTED].  
Compiled [REDACTED] pages of notes, summary of interviews and investigation. Instances of [REDACTED].  
[REDACTED]. Other items - [REDACTED]. Met with [REDACTED] yesterday, [REDACTED] was continued to be on admin leave. [REDACTED].  
Met with entire staff yesterday, to confirm we are going to have a safe environment. [REDACTED].

[REDACTED] Dr. Kelly stayed at the school today and stayed for a meeting tonight. Depending on [REDACTED] response [REDACTED] discipline will then be decided.

There has been an issue with [redacted] prior this situation. Nothing involves students. [redacted]  
[redacted]

Dr. Kelly stated that a few more [redacted] spoke to her during the day. A staff member came to Mr. Welch today [redacted]

Mr. Ryan - at this point this is an update to the School Committee

Pending litigation

Mr. Welch spent 4 hours at the [redacted] deposition. [redacted]  
[redacted]

Negotiations

Unit A - asked for a 5, 5, 5% increase

Grievance - level 2, retroactive pay for a staff member on the wrong scale

Tomorrow is the next session

Evaluation language - ready

Custodians have settled. Secretaries will be done also settling at 2, 2.5%

Pending litigation

[redacted]  
[redacted]  
[redacted]  
[redacted]

Pending litigation

[redacted]  
[redacted]

Meeting ended at 9:30 p.m.

Ms. Briggs motioned to adjourn, seconded by Ms. Butler-Walko