

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING
EXECUTIVE SESSION

MEETING MINUTES

June 3, 2015

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Tom Ryan, Chair	Susan Butler-Walko, Vice Chair	Jen Barsamian
Kevin Coughlin	Mayanne Briggs	Lisa Laprade
Rachel McGregor		

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Cynthia Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business and Finance

The meeting started at 8:14p.m.

Mr. Ryan earlier stated the need for executive session under pending litigation and collective bargaining exemption 2.

Mr. Welch stated he and Dr. Kelly met with faculty on Monday regarding an [REDACTED] investigation [REDACTED]. Mr. Welch stated [REDACTED]. Attorneys have [REDACTED] and the matter is closed. Training will be ongoing with consultations. Dr. Kelly stated that the faculty had some division as to their feelings about the circumstance and looking to see dramatic improvements.

Discussions took place regarding the minutes from previous executive sessions. The School Committee periodically needs to review executive session minutes. [REDACTED]. The need for a process was discussed. Mrs. Laprade recently attended School Committee training on 2010 law. Releasing these executive sessions has to be done in open session. Mrs. Laprade stated that if anyone violates the executive session it is \$10,000 fine. Mr. Welch suggests a sub-committee be put together with a refresher course from an attorney.

Mr. Welch updated the committee on Collective bargaining session last week. All the other unions have settled for 2% and 2.5% in the town except for the patrolmen's, custodians and secretaries, have some language changes. Mr. Welch stated that the Unit A negotiations took place last week with a four hour session. Proposal to Unit A 2% and 2.5% and one extra day. Unit A came back with 2.5% and 3.0% and no extra day.

Mr. Welch stated that this can be done by the end of the year and could move to 2.5% and 2 3/4%. Friday is the next meeting. Mr. Rippin suggests buying that day on the old scale, it comes out to a 2.6%. Discussions followed regarding the extra day and the evaluation tool and to build in extra money for the second year. There are two other meetings scheduled in June. A special School Committee meeting would have to be held to vote the Unit A contract if they do ratify.

Mrs. Barsamian motioned to adjourn, Mrs. Butler seconded. Roll call vote taken:

Jen Barsamian- yes
Kevin Coughlin- yes
Mayanne Briggs- yes
Lisa Laprade- yes
Rachel McGregor- yes
Susan Butler-Walko - yes
Tom Ryan- yes

Meeting concluded at 8:55p.m.