

DEDHAM PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING  
EXECUTIVE SESSION MINUES

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**MEETING MINUTES**  
**May 6, 2015**

**MEMBERS OF THE SCHOOL COMMITTEE PRESENT:**

Jen Barsamian, Chair	Tom Ryan, Vice Chair	Lisa Laprade
Kevin Coughlin	Mayanne Briggs	Susan Butler-Walko
Rachel McGregor		

**MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:**

Michael Welch, Superintendent  
Dr. Cynthia Kelly, Assistant Superintendent  
Samuel Rippin, Assistant Superintendent for Business and Finance

School Committee members entered in executive session under exemption III with the Administration for the purposes of discussing strategies in respect to collective bargaining.

Mr. Welch stated that he attended the Town Hall Manager's meeting this week, and learned that the Town Manager has settled 8 out of the 9 union collective bargaining agreements in one meeting. The Patrolman's unit was not settled. They also have been ratified, this was an urgency by the Board of Selectmen to push these thru, no changes to languages. The percentages are 2 % the first year, 2.5% the second year. Health insurance on the town side, may be moving to the GIC with premiums increasing. The vote will take place with Fincom tonight regarding the union contracts.

Mr. Welch stated the custodians and secretaries negotiations are coming up. Mrs. Briggs suggested going to 2 year contracts. Mr. Ryan suggests mirroring the town with the same percentage increases. Mr. Welch suggests 2%, 2.5% for 2 years. Mr. Welch and Mr. Rippin stated they will run some numbers. Mr. Rippin stated that 2% for year one can be covered - FY16 and may have a problem in year 2.

Mr. Welch stated he presented Mr. Dwyer a letter regarding contract language on maternity leave and has visited each of the staff members. He suggested that the staff contact Tim Dwyer, they should be grandfathered in.

Mrs. Butler-Walko motioned to come out of executive session, seconded by Mr. Coughlin. Roll call vote: Mr. Coughlin-yes, Mrs. Briggs-yes, Mrs. Barsamian-yes, Mrs. LaPrade-yes, Mrs. McGregor-yes, Mrs. Butler-Walko-yes, Mr. Ryan-yes.