

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES

January 2, 2018

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Mayanne Briggs, Chair
Steve Bilafer, Vice-Chair
Kevin Coughlin
Joshua Donati
Lisa Laprade
Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Early Childhood Education Center

Executive Session began at 9:25 p.m.

Superintendent Welch stated the purpose of the Executive Session was to review the Traffic Directors Contract.

He stated there are 16 Traffic Directors and noted that all of them showed up for work today in the extreme cold weather.

Asst. Superintendent for Business and Finance Sam Rippin presented the Committee with the overview of the contract changes. He wanted to be sensitive to the budget and recognize the Traffic Directors that have been with the district for a while.

There will be an increase of 2% in each of the three years of the contract. Previously there was only one-step in the contract. An additional step (Step 5) was added for those starting their 5th year of service and includes an additional 50-cent raise.

This contract puts Dedham in line with Walpole. Dedham was previously the second lowest salary in comparable surrounding towns.

The effect to the budget is \$1,650.

Mr. Rippin stated the Traffic Directors are dedicated employees and he felt lucky to have them.

Supt. Welch noted a new article has been added requiring pre-employment physicals. This would affect new employees going forward, current employees are grandfathered in and do not need a physical.

Supt. Welch noted this is the last contract to be completed. Unit A negotiations will begin by the end of January. He feels health care will be a major issue.

Ms. White motioned to approve the Memorandum of Agreement between the Dedham School Committee and the Dedham Traffic Directors Association for the period of September 1, 2017 through and including August 31, 2020, Dr. Pearrow second; a roll call vote was taken:

Kevin Coughlin- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Melissa Pearrow- Yes
Tracey White- Yes
Steve Bilafer, Vice-Chair- Yes
Mayanne Briggs, Chair- Yes

Supt. Welch thanked Mr. Rippin for the work he did with the Traffic Directors.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Ms. White motioned to exit Executive Session, Ms. Laprade second; a roll call vote was taken:

Kevin Coughlin- Yes
Joshua Donati- Yes
Lisa Laprade- Yes

Melissa Pearrow- Yes
Tracey White- Yes
Steve Bilafer, Vice-Chair- Yes
Mayanne Briggs, Chair- Yes

Mr. Bilafer motioned to adjourn the meeting of January 2, 2018, Mr. Coughlin second; a roll call vote was taken:

Kevin Coughlin- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Melissa Pearrow- Yes
Tracey White- Yes
Steve Bilafer, Vice-Chair- Yes
Mayanne Briggs, Chair- Yes

Meeting concluded at 9:38 p.m.