

DEDHAM PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING

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**EXECUTIVE SESSION MINUTES**

**February 27, 2019**

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Steve Bilafer, Chair  
Kevin Coughlin, Vice-Chair  
Mayanne Briggs  
Joshua Donati  
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

Lisa Laprade  
Dr. Melissa Pearrow

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent  
Ian Kelly, Assistant Superintendent  
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Avery Elementary School

Executive Session commenced at 8:35 p.m.

Supt. Welch informed the Committee that informational picketing has begun to take place afterschool. The Committee discussed the implications of the picketing moving forward.

Supt. Welch stated that at the last negotiation session there was a representative from the Massachusetts Teachers Association in attendance.

The Committee discussed how many staff had opted out of paying for union dues. Mr. Rippin explained that at this time there had only been one request to opt out and that person was not planning on returning to work next year.

The Committee asked about the process of encumbering funds to be able to pay the Unit A members the retroactive amounts that would be owed to them once the contract is settled. The Committee did not want to revert back to the Town any allocated funds for this purpose. Mr. Rippin explained the funds would need to be reverted back to the Town and then ask for a supplemental appropriation at Fall Town Meeting.

The Committee discussed the option of going to mediation. Mr. Bilafer stated he wanted to wait and see if any progress could be made at the next negotiation session.

Mr. Bilafer explained there were several sets of Executive Session minutes that needed to be voted to be released.

Ms. Briggs motioned to withhold in entirety, per the advice of counsel, the executive session minutes from June 6, 2018, Mr. Coughlin second; the Committee voted 5-0 in favor.

Mr. Donati motioned to withhold in entirety, per the advice of counsel, the pre-meeting executive session minutes from June 19, 2018, Mr. Coughlin second; the Committee voted 4-0 in favor. Ms. White abstained as she was not in attendance at the June 19 meeting.

There was not a quorum in attendance to vote on the post-meeting executive session minutes from June 19, 2018. (Ms. Briggs was unable to stay for this post-meeting executive session.)

Ms. White motioned to release with redactions, per the advice of counsel, the executive session minutes from July 24, 2018, Ms. Briggs second; the Committee voted 5-0 in favor.

Ms. White motioned to release with redactions, per the advice of counsel, the executive session minutes from October 2, 2018, Mr. Coughlin second; the Committee voted 5-0 in favor.

Ms. White motioned to release in entirety, per the advice of counsel, the executive session minutes from October 16, 2018, Mr. Donati second; the Committee voted 5-0 in favor.

Ms. Briggs motioned to release in entirety, per the advice of counsel, the executive session minutes from November 6, 2018, Mr. Coughlin second; the Committee voted 4-0 in favor. Ms. White abstained as she was not in attendance at the November 20 meeting.

Ms. White motioned to withhold in entirety, per the advice of counsel, the executive session minutes from November 20, 2018, Mr. Donati second; the Committee voted 5-0 in favor.

Ms. White motioned to close the Executive Session of February 27, 2019, Mr. Coughlin second; a roll call vote was taken:

Mayanne Briggs- Yes  
Joshua Donati- Yes  
Tracey White- Yes  
Kevin Coughlin, Vice-Chair- Yes  
Steve Bilafer, Chair- Yes  
Motion passed 5-0.

Ms. Briggs motioned to close the meeting of February 27, 2019, Mr. Coughlin second; a roll call vote was taken:

Mayanne Briggs- Yes  
Joshua Donati- Yes  
Tracey White- Yes  
Kevin Coughlin, Vice-Chair- Yes  
Steve Bilafer, Chair- Yes  
Motion passed 5-0

Meeting concluded at 9:10 p.m.