

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES

July 24, 2018

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Steve Bilafer, Chair
Kevin Coughlin, Vice-Chair
Mayanne Briggs
Joshua Donati
Lisa Laprade
Dr. Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Avery Elementary School

Meeting commenced at 7:02 P.M.

Executive Session

Supt. Welch updated the Committee on the Custodial Negotiations. He stated that the custodians ratified the contract this afternoon. He noted it was a close vote of 11-9. There will be a two percent salary increase for the next three years and a new "Rover" position has been added. A copy of the MOA was provided to the Committee. Supt. Welch recommended moving forward with the contract agreement.

Supt. Welch updated the committee on the Unit A pay schedule change that is being negotiated with the Dedham Education Association regarding the September 2018 pay. The Administration offered to pay Unit A members early on August 31 before they returned to work. They also offered splitting the pay over the first two weeks. The Union declined both offers. The Union will only accept an early pay deal if it could continue over the next seven years. Supt. Welch stated that at that point the early pay offer was taken off the table.

No further discussion occurred.

Mr. Bilafer asked if there were any questions regarding the Custodian contract. No questions were asked.

Mr. Coughlin motioned to accept the agreement between the School Committee and the American Federation of State, County and Municipal Employees, Council 93, Dedham School Custodians Association effective July 1, 2018 to June 30, 2021; Ms. White second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Melissa Pearrow- Yes
Tracey White- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair-Yes

Motion passed 7-0 in favor.

Supt. Welch noted that two sets of Executive Session minutes needed to be voted on for release. The minutes in question are from January 4, 2017 and November 16, 2016. Those present and on the Board at that time are Ms. Briggs, Mr. Bilafer, Mr. Coughlin, Ms. Laprade and Ms. White.

Ms. White motioned to release of the full Executive Session minutes from January 4, 2017; Ms Briggs second; a roll call vote was taken:

Ms. Briggs- Yes
Mr. Bilafer- Yes
Ms. Laprade-Yes
Ms. White- Yes
Mr. Coughlin- Abstained as he was not in attendance on January 4, 2017.

Motion passed 4-0 in favor.

Ms. Briggs recommended the release of the redacted Executive Session minutes from November 16, 2016; Mr. Coughlin second; a roll call vote was taken:

Ms. Briggs- Yes
Mr. Coughlin- Yes
Ms. Laprade-Yes
Ms. White- Yes
Mr. Bialfer- Abstained as he was not in attendance on November 16, 2016.

Motion passed 4-0 in favor.

Ms. White motioned to end the Executive Session of July 24, 2018 and return to the regular meeting; Ms. Briggs second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Melissa Pearrow- Yes
Tracey White- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair-Yes

Motion passed 7-0 in favor.

Executive Session concluded at 7:12 P.M.