

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES (#2)

June 19, 2018

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Steve Bilafer, Chair
Kevin Coughlin, Vice-Chair
Joshua Donati
Lisa Laprade

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

Mayanne Briggs
Dr. Melissa Pearrow
Tracey White

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Avery Elementary School

Meeting commenced at 9:10 p.m.

Executive Session

The Committee convened to review Executive Session Minutes.

Supt. Welch explained to the Committee that Mr. Bresnahan had reviewed the Executive Session Minutes and had advised on how to proceed. There was a spreadsheet in the Committee's shared folder with Mr. Bresnahan's recommendations.

Mr. Bilafer asked the Committee if they had a chance to review the minutes and if they were ready to vote on them. The Committee stated they were ready to vote.

For January 4, 2017, a quorum was not present; Committee could not take a vote.

Mr. Coughlin motioned to release the Executive Session Minutes from May 15, 2018 in full; Mr. Donati second; a roll call vote was taken:

Kevin Coughlin, Vice-Chair- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Steve Bilafer, Chair- Yes

Motion passed 4-0.

Mr. Coughlin motioned to release the Executive Session Minutes from November 7, 2017 in full; Mr. Laprade second; a roll call vote was taken:

Kevin Coughlin, Vice-Chair- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Steve Bilafer, Chair- Yes

Motion passed 4-0.

Mr. Coughlin motioned to release the Executive Session Minutes from November 21, 2017 in full; Mr. Laprade second; a roll call vote was taken:

Kevin Coughlin, Vice-Chair- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Steve Bilafer, Chair- Yes

Motion passed 4-0.

Mr. Coughlin motioned to release the Executive Session Minutes from October 3, 2017 in full; Mr. Donati second; a roll call vote was taken:

Kevin Coughlin, Vice-Chair- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Steve Bilafer, Chair- Yes

Motion passed 4-0.

For November 16, 2016 redacted minutes, a quorum was not present; Committee could not take a vote.

Mr. Coughlin motioned to release the redacted Executive Session Minutes from December 12, 2017 in full; Ms. Laprade second; a roll call vote was taken:

Kevin Coughlin, Vice-Chair- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Steve Bilafer, Chair- Yes

Motion passed 4-0.

Mr. Bilafer updated the Committee on Unit A negotiations that took place that afternoon.

Mr. Bilafer stated that the Committee provided the Union with a couple of versions for the change in payroll cycle. One included them receiving an extra paycheck for the 2018-2019

school year. The Union declined the options and asked the Committee to go back to the Town and have them continue with the payroll cycle that is stated in the contract.

Supt. Welch stated he has had meetings with the Town Manager and Finance Director. He did not think that it was going to be possible, but stated he would try again. This needs to be determined by the next negotiations meeting on Tuesday, June 26 as the Union has stated they will not enter any negotiations over the summer.

Mr. Bilafer stated that the Union proposed seven pages of demands including a 6% raise per year over the next three years as well as additions to lane changes and longevity.

Mr. Rippin noted the total financial package was equivalent to a 30% compensation increase over the next three years.

Mr. Bilafer stated he wanted to hold negotiation meetings over the summer, but the Union does not want to meet. Mr. Bilafer inquired if they needed to counter the offer.

Mr. Rippin suggested a counter of 1% for three years with a \$750 increase to the top steps.

Dr. Kelly stated the Union presented seven pages of demands.

Mr. Bilafer stated there was a need for some explanation around the requests. Dr. Kelly said he would be able to help decipher the requests.

Ms. Laprade asked if any of the other Town departments settled. Mr. Coughlin thought the Police Department may have settled.

Mr. Coughlin motioned to adjourn Executive Session; Ms. Laprade second; a roll call vote was taken:

Joshua Donati- Yes
Lisa Laprade- Yes
Kevin Coughlin- Yes
Steve Bilafer, Chair- Yes

Motion passed 4-0.

Mr. Coughlin motioned to adjourn the meeting of June 19, 2018; Mr. Donati second; a roll call vote was taken:

Joshua Donati- Yes
Lisa Laprade- Yes
Kevin Coughlin- Yes
Steve Bilafer, Chair- Yes

Motion passed 4-0.

Meeting concluded at 9:40 P.M.