

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES

June 6, 2018

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Steve Bilafer, Chair
Kevin Coughlin, Vice-Chair
Mayanne Briggs
Joshua Donati
Lisa Laprade
Dr. Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Avery Elementary School

Meeting commenced at 10:15 p.m.

Supt. Welch informed the Committee that the recent OCR complaint has been settled. The agreement includes the School Department hiring a part-time (15 hour a week) consultant to work with students and the district on diversity issues.

Supt. Welch updated the Committee on negotiations. Tomorrow the Union has a general membership meeting taking place at the American Legion. One of their main issues is the payroll schedule for the fall. The Town is willing to pay the teachers a head of time to keep the payroll schedule on track. The President of the DEA responded to the offer by saying he was “disturbed” by this suggestion.

Ms. White inquired if the payroll issue affected new employees. Mr. Rippin stated it did not.

Mr. Rippin stated that Mr. Dwyer is looking to adhere to the exact language of the contract.

Supt. Welch stated he sent the proposal out to the staff. He has also spoken to the lawyers about paying the professional staff on August 30.

Supt. Welch stated Mr. Dwyer sent a letter to all DEA members regarding the culture and behavior of the students in the middle school. DMS staff sent out a response refuting Mr. Dwyer's remarks.

Supt. Welch stated there will be a Level 3 grievance hearing that will be taking place before the next School Committee meeting.

Mr. Rippin stated that the language in the contract regarding the pay schedule should be changed in order to prevent this situation from happening in the future.

Mr. Donati motioned to close Executive Session, Dr. Pearrow second; a roll call vote was taken:

Mayanne Briggs - Yes
Joshua Donati - Yes
Lisa Laprade - Yes
Dr. Melissa Pearrow - Yes
Tracey White - Yes
Kevin Coughlin, Vice-Chair - Yes
Steve Bilafer, Chair – Yes

Motion approved 7-0

Ms. Briggs motioned to close the meeting of June 6, 2018, Ms. Laprade second; a roll call vote was taken:

Mayanne Briggs - Yes
Joshua Donati - Yes
Lisa Laprade - Yes
Dr. Melissa Pearrow - Yes
Tracey White - Yes
Kevin Coughlin, Vice-Chair - Yes
Steve Bilafer, Chair – Yes

Meeting concluded at 10:40 P.M.