

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES

December 5, 2017

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Mayanne Briggs, Chair
Steve Bilafer, Vice-Chair
Kevin Coughlin
Joshua Donati
Lisa Laprade
Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Dedham Middle School

Executive Session commenced at 9:45 p.m.

Superintendent Welch stated that he had two updates for the Committee.

The Unit B contract has been settled with a 2.5% salary increase. The union ratified unanimously 15-0.

The Title 1 contract has also been settled.

The Committee discussed how Title 1 teachers are paid through a grant. They are currently performing Tier 2 intervention literacy work.

Title 1 teachers would like to become part of the Unit A contract and salary schedule.

The new contract allows for a \$750 raise and 2.5% cost of living adjustment.

Moving forward their new title will be Education Interventionist.

Superintendent Welch noted this will allow the district to provide them with additional training opportunities.

Dr. Pearrow inquired if the change in title will have an effect on the grant funding. Dr. Kelly noted it would not.

Ms. Laprade inquired if the interventionists have Professional teaching status. Dr. Kelly stated they did not.

Mr. Coughlin inquired into the number of interventionists the District employed. Dr. Kelly noted there were 7.

The Committee had a discussion regarding the work load and pay between the former Teaching Assistant positions, many now who are interventionist, as well as the training they have been provided.

Superintendent Welch stated the next contract to be negotiated would be the Traffic Directors.

He also noted how the Town has been meeting with the Union representatives regarding the upcoming changes to Health Care and how this will affect the next round of negotiations.

The Committee will vote on the Unit B Contract and the new Interventionist contract at the next meeting on December 12, 2017.

Mr. Donati motioned to end Executive Session, Dr. Pearrow second; a roll call vote was taken:

Kevin Coughlin- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Melissa Pearrow- Yes
Tracey White- Yes
Steve Bilafer, Vice-Chair- Yes
Mayanne Briggs, Chair – Yes

Mr. Bilafer motioned to end the meeting of December 5, Ms. White second; a roll call vote was taken:

Kevin Coughlin- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Melissa Pearrow- Yes
Tracey White- Yes
Steve Bilafer, Vice-Chair- Yes
Mayanne Briggs, Chair – Yes

The meeting ended at 10:10 p.m.