

**SCHOOL COMMITTEE MEETING—February 11, 2010**  
**Selectmen's Chambers**

**PRESENT**

**Dave Roberts, Chair**  
**Margaret Connolly, Vice Chair**  
**Thomas Ryan**  
**Tracy Driscoll**  
**John Healy**  
**Kevin Coughlin**  
**Joe Heisler**

**ADMINISTRATION**

**June M. Doe, Superintendent**  
**Cynthia Kelly, Asst. Superintendent**  
**Michael La Francesca, Business Manager**

**Convened: 6:00 PM**

**Adjourned: 6:45 PM**

Chairman Dave Roberts convened the meeting and announced a need to enter into executive session under exemption 3 for the purpose of contract negotiations. Vote taken by roll call: Ms. Driscoll-yes, Mr. Coughlin-yes, Mr. Healy-yes, Mr. Heisler-yes, Mr. Ryan-yes, Ms. Connolly-yes, Mr. Roberts-yes. Return to Open Session 6:30 p.m.

Mr. Roberts stated that the Unit A membership voted this afternoon to ratify the collective bargaining agreement.

Ms. Driscoll presented an overview of the contract. They settled a one year agreement 2008-2009 for 1% increase to all salary and stipend amounts. They settled a three year agreement consisting of 1% 2009-2010, 1% 2010-2011, 2% 2011-2012 with an additional 1% at the mid-point of the third year. Addition of one personal day with accumulation language added. The agreement also includes two evening conferences per year for elementary, kindergarten, and pre-school teachers. Increase to longevity and the addition of longevity payments to start at year 15 (end of year 14). This benefit is funded by the elimination of supplemental longevity.

Ms. Driscoll wanted to thank the negotiation committee – previous members, Ms. Flatley and Ms. Matthews. We had a comprehensive negotiation strategy which we will benefit from for many years. She thanked to Superintendent Doe, Assistant Superintendent Kelly, Business Manager La Francesca, and Principal Sullivan for bringing their expertise to the table. Also, thanks to Mr. Healy for stepping in this past year. She expressed hope for the future to work toward a more productive relationship.

Motion made to ratify the collective bargaining agreement for Unit A as presented for the period of September 1, 2008 through August 31, 2012 made by Mr. Healy, and seconded by Ms. Driscoll.

Vote taken by roll call: Ms. Driscoll-yes, Mr. Coughlin-yes, Mr. Heisler-yes, Mr. Healy-yes, Mr. Ryan-yes, Ms. Connolly-yes, Mr. Roberts-yes. Unanimous.

Superintendent Doe discussed minor edits to the previously accepted Discrimination/Harassment Policy. These edits came in late last week as suggested by OCR. The edits represent strong, clear language.

A question was raised if this policy covers bullying. Ms. Doe replied it does not specifically, but there is additional legislature regarding bullying that is pending. Representative McMurtry will be speaking possibly February 24<sup>th</sup> on the issue.

Motion made by Ms. Connolly and seconded by Mr. Ryan to accept the edits as printed.

Approved: Unanimous.

Mr. Healy read a statement to the committee on his decision not to seek re-election to the School Committee.

Motion made by Mr. Heisler, and seconded by Ms. Driscoll to adjourn. Approved: Unanimous.