

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING
RETREAT

RETREAT MINUTES

May 26, 2021

(Approved 6/16/2021)

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Tracey White, Chair

Dr. Melissa Pearrow, Vice-Chair

Mayanne Briggs

Joshua Donati

Victor Hebert

Cailen McCormick

Christopher Polito

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael J. Welch, Superintendent

Dr. Ian Kelly, Assistant Superintendent for Curriculum, Instruction & Assessment*

Sam Rippin, Assistant Superintendent for Business & Finance*

Elizabeth O'Connell, Director of Special Education*

Dr. Oneida Fox Roy, Diversity, Equity and Inclusion Officer*

**Left meeting at 6:30 p.m.*

Meeting Location: Dedham Middle School Library

Meeting commenced at 5:30 p.m.

Introductions

Review of Norms

- Be a good ambassador for schools
- Talk respectfully – disagree without being disagreeable
- Listen to each other
- Assume positive intent
- Use "students first" language
- Be professional in public meetings.

- Show public confidence with leaders & direction
- Use humor
- Be approachable and welcoming/fair/efficient
- Say the same things outside the meetings as you say inside the meetings

Suggestions for new norms and/or changes will be compiled in the exit survey.

Communications and meeting agenda topics development

- Agenda topics will be compiled by the Chair and Vice-Chair in conjunction with the Superintendent
- Any suggestions should run through the Chair and/or Vice-Chair

Reviewed SY21 School Committee Goals (available on the district website)

Reviewed DPS “20/20 Vision” Strategic Plan (available on the district website)

Reviewed Strategic Improvement Restructuring (available on the district website)

Goals Development

1. Communications
 - a. Reaching Community
 - i. Dedham Times (Consistency)
 - b. Quarterly School Committee Reports
 - c. Regular meetings with Communications Coordinator
 - d. Communications Subcommittee
 - i. Monthly meetings
 - e. Policies and practices around Committee practices
 - f. Live vs. Hybrid vs. Remote meetings
 - g. Face to face listening
2. FY2023 Budget Development
 - a. ESSER 3
 - b. Norfolk County Funding
 - c. Remediation Support
 - d. Additional Need
 - e. Mental Health
 - f. Town ARP Funds
3. District Infrastructure
 - a. Oakdale Project
 - i. Fall Town Meeting Feasibility Study
 - b. DHS Upgrades
4. Equity
 - a. Student Voice

- b. Safe and inclusive learning environment
- c. Data driven assessments
 - a. Metrics
- d. Forums for conversations around equity

Committee completed exit ticket.

Meeting concluded at 8:05 p.m.