

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING
REMOTE MEETING

EXECUTIVE SESSION MINUTES

June 3, 2020

MEMBERS OF THE SCHOOL COMMITTEE PRESENT via REMOTE PARTICIPATION:

Kevin Coughlin, Chair
Lisa Laprade, Vice-Chair
Steve Bilafer
Mayanne Briggs
Joshua Donati
Dr. Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION REMOTELY PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Sam Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Remote Meeting

Executive Session commenced at 6:30 p.m.

Mr. Coughlin called the Executive Session to order. A roll call attendance was taken:

Steve Bilafer- Present
Mayanne Briggs - Present
Joshua Donati - Present
Dr. Melissa Pearrow - Present
Tracey White - Present
Lisa Laprade, Vice-Chair - Present
Kevin Coughlin, Chair – Present

Mr. Coughlin explained the reason for tonight's Executive Session was to discuss the Cafeteria Workers contract.

Ms. White explained the Dedham Education Association (DEA) ratified the contract today. Ms. White expressed the Negotiating Subcommittee's concern that there were no cafeteria workers present at the negotiations. The final issue was not related to the financial settlement, but around parking spaces. Mr. Rippin explained there are only eight members who belong to the DEA that are able to ratify the contract.

Supt. Welch explained that the cafeteria workers have gone a full school year without a contract. They are incredibly loyal and hardworking, and he fully supports the contract.

Ms. White stated that the Negotiating Subcommittee voted unanimously to accept the contract.

No further discussion occurred.

Ms. Laprade motioned to approve the Memorandum of Agreement between the Dedham School Committee and the Dedham Education Association Cafeteria Workers Unit dated June 3, 2020 for the three-year period of September 1, 2019 through August 31, 2022, Ms. White second; a roll call vote was taken:

Steve Bilafer- Yes

Mayanne Briggs - Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair - Yes

Kevin Coughlin, Chair - Yes

Motion passed 7-0

At this time Asst. Supt. for Business & Finance Sam Rippin left the call so the Committee could discuss the renewal of his contract.

Supt. Welch recommended a four year contract for Mr. Rippin. He stated a four year contract would allow a one year overlap to the end of his (the Superintendent's) own contract. Mr. Coughlin agreed that the one year overlap was a good idea.

Mr. Rippin's new salary would be \$148,004.

No further discussion occurred.

Ms. White motioned to approve the contract between the Dedham School Committee and the Assistant Superintendent for Business and Finance Sam Rippin for the four-year period of July 1, 2020 through June 30, 2024, Dr. Pearrow second; a roll call vote was taken:

Steve Bilafer- Yes
Mayanne Briggs - Yes
Joshua Donati - Yes
Dr. Melissa Pearrow - Yes
Tracey White - Yes
Lisa Laprade, Vice-Chair - Yes
Kevin Coughlin, Chair - Yes
Motion passed 7-0

Ms. White motioned to adjourn the Executive Session of June 3, 2020, Ms. Laprade second; a roll call vote was taken:

Steve Bilafer- Yes
Mayanne Briggs - Yes
Joshua Donati - Yes
Dr. Melissa Pearrow - Yes
Tracey White - Yes
Lisa Laprade, Vice-Chair - Yes
Kevin Coughlin, Chair - Yes
Motion passed 7-0

Executive Session adjourned at 7:00 p.m.