

DEDHAM PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING  
REMOTE MEETING

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**EXECUTIVE SESSION MINUTES**

**May 20, 2020**

MEMBERS OF THE SCHOOL COMMITTEE PRESENT via REMOTE PARTICIPATION:

Kevin Coughlin, Chair  
Lisa Laprade, Vice-Chair  
Steve Bilafer  
Mayanne Briggs  
Joshua Donati  
Dr. Melissa Pearrow  
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION REMOTELY PRESENT:

Michael Welch, Superintendent  
Dr. Ian Kelly, Assistant Superintendent  
Sam Rippin, Assistant Superintendent for Business & Finance

Remote Executive Session commenced at 6:35 p.m.

Mr. Coughlin called the Executive Session to order. A roll call attendance was taken:

Steve Bilafer- Present  
Mayanne Briggs - Present  
Joshua Donati - Present  
Dr. Melissa Pearrow - Present  
Tracey White - Present  
Lisa Laprade, Vice-Chair - Present  
Kevin Coughlin, Chair - Present

Mr. Coughlin stated the need for Executive Session was to discuss and vote on a contractual agreement with the Paraprofessionals that was recently ratified by the Dedham Education Association.

Ms. White summarized the paraprofessional negotiations which started back in January 2020. She explained negotiations would have been completed sooner but the Massachusetts Teacher Association's representative took a two month paternity leave.

Mr. Coughlin asked if the Negotiations Subcommittee took a vote. Ms. White stated they had and the vote was unanimous.

Mr. Rippin explained how the money was distributed throughout the three years of the contract. Superintendent Welch reviewed the cultural proficiency language in the agreement. Ms. Laprade pointed out that the agreement will simultaneously settle pending grievances relating to long term sub holiday pay and bus monitor pay on cancelled school days.

No further discussion occurred.

Dr. Pearrow motioned to approve the Memorandum of Agreement between the Dedham School Committee and the Dedham Education Association Paraprofessionals Unit for a three-year period of September 1, 2019 through August 31, 2022, Mr. Bilafer second; a roll call vote was taken:

Steve Bilafer- Yes

Mayanne Briggs - Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair - Yes

Kevin Coughlin, Chair - Yes

**Motion passed 7-0**

Ms. White gave a brief update on the Dedham Education Association Food Service contract. The negotiations are close to being complete. The Food Service workers have asked for assigned parking spaces to be included in the contract. The Committee agreed this language should not be in an employment contract.

Mr. Briggs motioned to adjourn the remote Executive Session of May 20, 2020, Ms. White second; a roll call vote was taken:

Steve Bilafer- Yes

Mayanne Briggs - Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair - Yes

Kevin Coughlin, Chair - Yes

**Motion passed 7-0**

Remote Executive Session adjourned at 6:50 p.m.