

DEDHAM PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING  
REMOTE MEETING

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**EXECUTIVE SESSION MINUTES**

**May 6, 2020**

MEMBERS OF THE SCHOOL COMMITTEE PRESENT via REMOTE PARTICIPATION:

Kevin Coughlin, Chair  
Lisa Laprade, Vice-Chair  
Steve Bilafer  
Mayanne Briggs  
Joshua Donati  
Dr. Melissa Pearrow  
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION REMOTELY PRESENT:

Michael Welch, Superintendent  
Dr. Ian Kelly, Assistant Superintendent  
Sam Rippin, Assistant Superintendent for Business & Finance

Remote Executive Session commenced at 6:35 p.m.

Mr. Coughlin called a roll call attendance:

Steve Bilafer- Present  
Mayanne Briggs - Present  
Joshua Donati - Present  
Dr. Melissa Pearrow - Present  
Tracey White - Present  
Lisa Laprade, Vice-Chair - Present  
Kevin Coughlin, Chair - Present

Mr. Coughlin stated the need for Executive Session was to discuss and vote on two contract agreements with the Educational Interventionists that were ratified by the Dedham Education Association earlier this week.

Ms. White reviewed the timeline of the negotiations with the Educational Interventionists as well as terms of the agreement including- compensation for evening events, sick leave, bereavement, maternity and parental leave, evaluation process, cultural proficiency training and salary. Salary increases are as follows:

September 1, 2019 – Increase the salary by 2% and add \$400  
September 1, 2020 – Increase the salary by 2% and add \$750  
September 1, 2021 – Increase the salary by 1.5%  
On the 91st day of the 2021-2022 school year – Increase the salary by 2%

Ms. White concluded by stating that the Negotiating Subcommittee had voted unanimously to accept both contracts being presented this evening.

No further discussion occurred.

Ms. Briggs motioned to approve the Memorandum of Agreement between the Dedham School Committee and the Dedham Education Association Educational Interventionist Unit for a one-year period of September 1, 2018 through August 31, 2019, Dr. Pearrow second; a roll call vote was taken:

Steve Bilafer- Yes  
Mayanne Briggs - Yes  
Joshua Donati - Yes  
Dr. Melissa Pearrow - Yes  
Tracey White - Yes  
Lisa Laprade, Vice-Chair - Yes  
Kevin Coughlin, Chair - Yes

**Motion passed 7-0**

Ms. Briggs motioned to approve the Memorandum of Agreement between the Dedham School Committee and the Dedham Education Association Educational Interventionist Unit for a three-year period of September 1, 2019 through August 31, 2022, Dr. Pearrow second; a roll call vote was taken:

Steve Bilafer- Yes  
Mayanne Briggs - Yes  
Joshua Donati - Yes  
Dr. Melissa Pearrow - Yes  
Tracey White - Yes  
Lisa Laprade, Vice-Chair - Yes  
Kevin Coughlin, Chair - Yes

**Motion passed 7-0**

Mr. Laprade motioned to adjourn the remote Executive Session of May 6, 2020, Ms. White second; a roll call vote was taken:

Steve Bilafer- Yes

Mayanne Briggs - Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair - Yes

Kevin Coughlin, Chair - Yes

**Motion passed 7-0**

Remote Executive Session adjourned at 6:50 p.m.