

DEDHAM PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING

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**EXECUTIVE SESSION MINUTES**

**February 26, 2020**

MEMBER OF THE SCHOOL COMMITTEE PRESENT:

Kevin Coughlin, Chair  
Lisa Laprade, Vice-Chair (Remote Participation)  
Stephen Bilafer  
Mayanne MacDonald Briggs  
Joshua Donati  
Dr. Melissa Pearrow  
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael J. Welch, Superintendent  
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Dedham Middle School

Executive Session commenced: 9:05 p.m.

Mr. Rippin addressed the Committee stating the Traffic Directors contract has been settled. The current contract does not expire until August 30, 2020. The agreement is for a 50 cent increase each year for three years. There are only two steps to salary scale. The contract also includes a \$50 increase to each longevity tier and added a \$500 longevity tier for 30 or more years of service.

Mr. Rippin commended the Traffic Directors for their hard work. He asked the Committee to ratify the contract.

All Committee members were in agreement the Traffic Directors deserved the increase that was proposed.

Dr. Pearrow motioned to approve the Memorandum of Agreement between the Dedham School Committee and the Dedham Traffic Directors' Association effective September 1, 2020 through August 31, 2023, Ms. Laprade second; a roll call vote was taken:

Steve Bilafer - Yes  
Mayanne Briggs - Yes  
Joshua Donati - Yes  
Dr. Melissa Pearrow - Yes  
Tracey White - Yes  
Lisa Laprade, Vice-Chair - Yes  
Kevin Coughlin, Chair - Yes

**Motion passed 7-0**

Superintendent Welch thanked Mr. Rippin for his efficiency getting the Traffic Directors contract settled in a timely fashion.

Ms. Briggs motioned to close the Executive Session of February 26, 2020, Dr. Pearrow second; a roll call vote was taken:

Stephen Bilafer - Yes  
Mayanne MacDonald Briggs – Yes  
Joshua Donati - Yes  
Dr. Melissa Pearrow - Yes  
Tracey White - Yes  
Lisa Laprade, Vice-Chair - Yes  
Kevin Coughlin, Chair – Yes  
Motion passed 7-0

Dr. Pearrow motioned to adjourn the regular meeting of February 26, 2020, Ms. Briggs second a roll call vote was taken:

Stephen Bilafer - Yes  
Mayanne MacDonald Briggs – Yes  
Joshua Donati - Yes  
Dr. Melissa Pearrow - Yes  
Tracey White - Yes  
Lisa Laprade, Vice-Chair - Yes  
Kevin Coughlin, Chair – Yes  
Motion passed 7-0

Meeting adjourned at 9:25 p.m.