

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES

February 12, 2020

MEMBER OF THE SCHOOL COMMITTEE PRESENT:

Kevin Coughlin, Chair
Lisa Laprade, Vice-Chair (Remote Participation)
Stephen Bilafer
Mayanne MacDonald Briggs
Joshua Donati
Dr. Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael J. Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Avery Elementary School

Executive Session commenced: 9:15 p.m.

Ms. White announced to the Committee that a tentative agreement had been reached with the Educational Interventionists. The agreement is for a 13% salary increase compounded over 4 years. The Interventionist originally asked for a 30% increase. The Negotiating Subcommittee countered with 11% and settled on 13%. They are still working on language around evaluations. The Unit will also be receiving the same longevity as Unit A members.

Ms. White stated the next negotiating meeting with the Paraprofessionals is February 25, 2020.

Ms. White stated the Negotiation Subcommittee would like to try to work out the details of the Educational Interventions contract before the next meeting so a vote can be taken to approve the Memorandum of Agreement in Executive Session.

Superintendent Welch expressed his gratitude to the Negotiation Subcommittee.

Mr. Rippin added that one issue with the Paraprofessional contract, which has been the context of a grievance, is that Paraprofessionals who become long term substitutes do not receive holiday pay. He advised moving forward they should not receive holiday pay, but should receive personal and sick day pay.

The Committee will take his advisement under consideration.

Ms. Briggs motioned to close the Executive Session of February 12, 2020, Ms. Laprade second; a roll call vote was taken:

Stephen Bilafer - Yes

Mayanne MacDonald Briggs – Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair - Yes (Ms. Laprade's vote was voiced via remote participation.)

Kevin Coughlin, Chair – Yes

Motion passed 7-0

Ms. White motioned to adjourn the meeting of February 12, 2020, Ms. Briggs second; a roll call vote was taken:

Stephen Bilafer - Yes

Mayanne MacDonald Briggs – Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair - Yes (Ms. Laprade's vote was voiced via remote participation.)

Kevin Coughlin, Chair – Yes

Motion passed 7-0

Meeting adjourned at 9:25 p.m.