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SCHOOL COMMITTEE MEETING

Executive Session Minutes July 31, 2013

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler, Chair	Jen Barsamian, Vice Chair	Tom Ryan
Kevin Coughlin	Mayanne Briggs	Susan Butler-Walko
Rachel McGregor-Absent		

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

June Doe, Superintendent
Michael LaFrancesca

Mrs. Briggs motioned to go into executive session, under Exemption 2 for purpose of negotiations non-union contract, seconded by Mr. Coughlin. Roll call vote:

Joe Heisler-Yes	Jen Barsamian-Yes	Tom Ryan -Yes
Kevin Coughlin-Yes	Mayanne Briggs-Yes	Susan Butler-Walko-Yes

Meeting began at 6:37 p.m.

- The Chair opened the meeting with the purpose to discuss the Superintendent's contract. Discussions took place.
- Motion made by Mr. Coughlin and seconded by Mrs. Walko to increase the Superintendent's salary by 3.5% for the FY14 school year with a retro to July 1, 2013. Roll call vote taken:

Joe Heisler-Yes	Jen Barsamian-Yes	Tom Ryan -Yes
Kevin Coughlin-Yes	Mayanne Briggs-Yes	Susan Butler-Walko-Yes

Voted 6-0 to approve a 3.5 % increase and retro to July 1, 2013, Approved.
- Mr. Coughlin motioned to close the executive session, seconded by Mrs. Briggs. Roll call vote taken:

Joe Heisler-Yes	Jen Barsamian-Yes	Tom Ryan -Yes
Kevin Coughlin-Yes	Mayanne Briggs-Yes	Susan Butler-Walko-Yes

Meeting ended at 7:00 p.m.

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

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EXECUTIVE SESSION MINUTES
September 25, 2013

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler, Chair	Jen Barsamian, Vice Chair	Tom Ryan
Kevin Coughlin	Mayanne Briggs	Susan Butler-Walko
Rachel McGregor		

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

June Doe, Superintendent
Ron McCarthy, Principal Dedham High School

Meeting began at 9:04

Mrs. Briggs motioned to go into Executive Session, seconded by Mrs. Butler-Walko. Roll call vote taken:

Jen Barsamian – Yes, Tom Ryan – Yes, Kevin Coughlin – Yes, Mayanne Briggs- Yes, Susan Butler-Walko – Yes, Rachel McGregor - Yes, Joe Heisler – Yes.

The Chair stated the need to go into executive session to discuss strategy for litigation.

Superintendent Doe informed the school committee that she had been officially served a Summons today – regarding a [REDACTED] student, [REDACTED] parent bringing a lawsuit to us. [REDACTED]

Mr. Coughlin motioned to close the executive session, seconded by Mr. Ryan. Roll call vote taken:
Jen Barsamian – Yes, Tom Ryan – Yes, Kevin Coughlin – Yes, Mayanne Briggs- Yes, Susan Butler-Walko – Yes, Rachel McGregor - Yes, Joe Heisler – Yes.

Motion to adjourn made by Mrs. McGregor and seconded by Mrs. Briggs. Roll call vote taken:
Jen Barsamian – Yes, Tom Ryan – Yes, Kevin Coughlin – Yes, Mayanne Briggs- Yes, Susan Butler-Walko – Yes, Rachel McGregor - Yes, Joe Heisler – Yes.

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

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MEETING MINUTES
November 6, 2013
EXECUTIVE SESSION

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler, Chair
Kevin Coughlin
Rachel McGregor

Jen Barsamian, Vice Chair
Mayanne Briggs

Tom Ryan
Susan Butler-Walko

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

June Doe, Superintendent
Michael LaFrancesca, Assistant Superintendent for Business and Finance

The Chair of the School Committee, Kevin Coughlin called the meeting to order at 8:42 pm.

Entered into Executive Session under Exemption 3 for the purpose of strategy discussions on contract negotiations.

Discussions took place regarding negotiations for the Custodian, Secretary, and Paraprofessional contracts.

Custodians – 1%, 1.5%, 1.5%

Secretaries – Joined with AFSCME. Will be meeting with them next week

Paraprofessionals – Proceeding to mediation

Mrs. Butler-Walko motioned to close the executive session, seconded by Mr. Coughlin. Roll call vote taken, Tom Ryan-YES, Susan Butler-Walko-YES, Kevin Coughlin-YES, Mayanne Briggs-YES, Rachel McGregor-YES, Jen Barsamian-Yes, Joe Heisler-YES

Mrs. Butler-Walko motioned to adjourn, seconded by Mrs. McGregor, voted unanimously.

Meeting ended at 9:10.

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

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Executive Session MEETING MINUTES
January 8, 2014

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler – late at 6:30	Jen Barsamian, Vice Chair	Tom Ryan – late at 6:10
Kevin Coughlin	Mayanne Briggs	Susan Butler-Walko
Rachel McGregor		

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

June Doe, Superintendent
Cynthia Kelly, Assistant Superintendent
Michael LaFrancesca

OTHERS PRESENT:

Attorney Edward Lenox
Dorine Levasseur
Timothy Dwyer
Dan Megan

Mrs. Barsamian motioned to open the meeting at 6:04 p.m. for purposes of collective bargaining agreements, seconded by Mrs. Briggs, roll call vote taken:

Jen Barsamian-yes
Kevin Coughlin-yes
Mayanne Briggs-yes
Susan Butler-Walko-yes
Rachel McGregor-yes

Attorney Lenox [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] Mr. Lenox [REDACTED]

Mr. Lenox [REDACTED]
[REDACTED]
[REDACTED]

Dorine Levasseur read the response letter from June Doe and stated past practices involves history. The increase is [REDACTED]. She stated that the language is the language, it makes no exception

Mr. Lenox stated [REDACTED]
[REDACTED]
[REDACTED]

Dorine stated that they will be happy to look at the Administrator's reasoning.

REDACTED

Mrs. Doe stated that the district has hired a few [REDACTED]

Mr. Lenox stated [REDACTED]

The issue was referred to the Division of labor relations, when they filed unfair labor practice. The commission defers them to arbitration. Its deferred arbitration.

Mrs. McGregor stated their salary is clearly fixed on their contract. Mrs. Doe stated Unit A contracts do state that there's an addendum at the bottom.

Mrs. Doe's recommendation is to deny the grievance.

Mrs. Barsamian motioned to deny the grievance based on the rational by the Superintend that the contract states these are fixed salaries, seconded by Mrs. Briggs, roll call vote taken:

Jen Barsamian-yes
Tom Ryan-yes
Kevin Coughlin-yes
Mayanne Briggs-yes
Susan Butler-Walko-yes
Rachel McGregor-yes
Mr. Heisler abstained
Vote: 6-0

Mr. Coughlin motioned to close executive session, seconded by Mr. Ryan.
Kevin, seconded by Tom.

Mrs. Barsamian motioned to re-open executive session to hear collective bargaining agreement for secretaries.

Roll call vote taken:

Joe Heisler-yes
Jen Barsamian-yes
Tom Ryan-yes
Kevin Coughlin-yes
Mayanne Briggs-yes
Susan Butler-Walko-yes
Rachel McGregor-yes

Secretaries Contract for July 1, 2012 – June 30, 2015

[REDACTED]

[REDACTED]

Mrs. McGregor motioned to come out of executive session, seconded by Mrs. Butler
Roll call vote to come out of executive session and the meeting will reconvene at 7:00 p.m. in public session.

Roll call vote taken:

Joe Heisler-yes
Jen Barsamian-yes
Tom Ryan-yes
Kevin Coughlin-yes
Mayanne Briggs-yes
Susan Butler-Walk-yes
Rachel McGregor-yes

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

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Executive Session MEETING MINUTES
January 29, 2014

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler – late at 6:30	Jen Barsamian, Vice Chair	Tom Ryan
Kevin Coughlin	Mayanne Briggs	Susan Butler-Walko
Rachel McGregor		

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

Cynthia Kelly, Assistant Superintendent
Michael LaFrancesca

Meeting began at 6:04 p.m.

Mrs. Briggs motioned to enter into executive session for the purpose of discussing collective bargaining, seconded by Mrs. Walko

Roll call vote taken:

Jen Barsamian-yes
Tom Ryan-yes
Kevin Coughlin-yes
Mayanne Briggs-yes
Susan Butler-Walko-yes
Rachel McGregor-yes

Custodian's Contract Negotiations:

[REDACTED]

Secretaries Contract Negotiations:

[REDACTED]

Motion was made to approve the proposed contract with the secretaries and clerks unit.

Mrs. Briggs motioned to come out of executive session, seconded by Mr. Coughlin, roll call vote taken:

Jen Barsamian-yes
Tom Ryan-yes
Kevin Coughlin-yes
Mayanne Briggs-yes
Susan Butler-Walko-yes
Rachel McGregor-yes

P. Coughlin

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

**EXECUTIVE SESSION
MEETING MINUTES
April 2, 2014**

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler, Chair
Kevin Coughlin
Rachel McGregor

Jen Barsamian, Vice Chair
Mayanne Briggs

Tom Ryan
Susan Butler-Walko

EXECUTIVE SESSION

Discussions took place regarding the paraprofessional negotiations and collective bargaining.

Motion to come out of executive session made by Briggs, seconded by Mrs. McGregor, roll call vote taken:

Mrs. Walko – yes
Mr. Ryan – Yes
Mrs. Briggs – Yes
Mrs. Barsamian – Yes
Mrs. McGregor – Yes
Mr. Coughlin – Yes
Mr. Heisler – Yes

Motion to adjourn made by Mr. Coughlin, seconded by Mrs. Barsamian, roll call vote taken:

Mrs. Walko – yes
Mr. Ryan – Yes
Mrs. Briggs – Yes
Mrs. Barsamian – Yes
Mrs. McGregor – Yes
Mr. Coughlin – Yes
Mr. Heisler – Yes

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DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES
April 16, 2014

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler, Chair	Jen Barsamian, Vice Chair	Tom Ryan
Kevin Coughlin	Mayanne Briggs	Susan Butler-Walko
Rachel McGregor		

OTHERS PRESENT:

Ed Lenox – Attorney
Dorine Levasseur

Meeting began at 7:05 p.m.

Mrs. Barsamian motioned to enter into executive session, seconded by Mrs. Butler. Roll call vote taken:

Joe Heisler-yes
Jen Barsamian-yes
Tom Ryan-yes
Kevin Coughlin-yes
Mayanne Briggs-yes
Susan Butler-Walko-yes
Rachel McGregor-yes

Grievance on behalf of the union representing [REDACTED]
[REDACTED]

Email came to Superintendent June Doe from School Committee Chair Joe Heisler [REDACTED]
[REDACTED]

Dorine Levasseur stated that a letter of reprimand came to [REDACTED] from June Doe. [REDACTED] did send an email to June Doe about a teacher [REDACTED]. Nothing came back from June Doe to [REDACTED]. The teacher did not know for sure what was going to happen. The teacher then reached out to [REDACTED] again. [REDACTED] wrote to Jen Barsamian and Joe Heisler to explain the situation on November 7th. The Superintendent called [REDACTED]. Dorine stated that the Superintendent ignored other issues.

Superintendent Doe explained the student had [REDACTED]. [REDACTED] said there was not enough safety. Other issues that week included the [REDACTED] and other difficulties with this child. [REDACTED] described the situation.

Dorine discussed the letter from June Doe stating it violates the law. Chapter 150E and [REDACTED] acted fully in his capacity as [REDACTED].

Discussions took place between Dorine and School Committee members about the letter and choice of words.

stated he wanted some assurance the teacher would be safe.

Ended at 6:35.

Discussions followed with the School Committee asking Ed Lenox questions. Mrs. Doe provided the history of the student who [REDACTED]

Move to deny grievance at level III

Ed will

Mrs. Briggs motioned to close executive session, seconded by Mrs. Walko, roll call vote taken:

Joe Heisler-yes

Jen Barsamian-yes

Tom Ryan-yes

Kevin Coughlin-yes

Mayanne Briggs-yes

Susan Butler-Walko-yes

Rachel McGregor-yes

Meeting ended at 7:06 p.m.

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

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SCHOOL COMMITTEE MINUTES

Executive Session

May 7, 2014

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Jen Barsamian, Chair	Tom Ryan, Vice Chair	Mayanne Briggs
Joe Heisler	Kevin Coughlin	Susan Butler-Walko
Rachel McGregor		

Edward Lenox – School Attorney

EXECUTIVE SESSION – Regarding letter of response to [REDACTED]

Mrs. McGregor talked about adding [REDACTED]

[REDACTED] Mr. Lenox said [REDACTED]

[REDACTED]

Mrs. Walko suggests having a “confidentiality” training for staff. Mrs. Doe stated that each year, the staff are told about confidentiality. The motion is to vote to deny the grievance or support the grievance.

Motion made by Mr. Ryan to deny the grievance at Level 3 with the Superintendent’s recommendation, seconded by Mrs. Walko

Roll call vote taken

Mr. Heisler – NO, Mrs. Butler - YES, Mr. Coughlin – YES, Mrs. Briggs – Yes, Mrs. McGregor – YES, Mr. Ryan – Yes, Mrs. Barsamian – YES

Mr. Heisler motioned to come out of executive session, Mrs. Walko seconded, roll call vote taken:

Mr. Heisler – YES, Mrs. Butler - YES, Mr. Coughlin – YES, Mrs. Briggs – Yes, Mrs. McGregor – YES, Mr. Ryan – Yes, Mrs. Barsamian – YES