DEDHAM PUBLIC SCHOOLS SCHOOL COMMITTEE MEETING

MEETING MINUTES December 4, 2013

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Joe Heisler, Chair

Jen Barsamian, Vice Chair

Tom Ryan

Kevin Coughlin

Mayanne Briggs

Susan Butler-Walko

Rachel McGregor

MEMBERS OF THE CENTRAL ADMINISTRATION PRESENT:

June Doe, Superintendent Cynthia Kelly, Assistant Superintendent Michael LaFrancesca Kathy Gaudreau

Meeting re-opened at 7:25 p.m. from Executive Session prior.

Superintendent Doe recognized the Abigail Adams Scholarship Award recipients.

This year's 2013 Scholar recipients are:

Rachel Barkowitz, Meiya Berkey, Alexsis Bernazzani, Sara Buondonno, Johnathan Cahoon, Amanda Carilli, Alex Cariofiles, Sarah Clancy, Sarah Collins, Jasmin Del Rosario, Serena DiDonato, Brianna Dozier, Rita El-Khoury, Seamus Fahy, Sean Fahy, Liam Feeney, Maeve Feeney, Sabrina Ferhani, John Fitzgerald Jr., Jacqueline Flood, Erin Foley, Clarke Gettleman, Meghan Goddard, Kaileen Greenwood, Jennifer Guccione, Marianne Hage, Charbel Hanna, Sean Hayes, Sarah Hessasta, Parthena Ioannidis, Merissa Jansky, Daniel Kavanagh, Kerri Kelleher, Matthew Kelly, Clark Macon, Allison Martin Elizabeth Masalsky, Stephanie Matar, Priscilla Mauzy, Quinn McCarthy, Meghan McDonagh, Connor McGuire, Owen McGuire, Michael Munchbach, Matthew Naddaff, Matthew Nash, Brianna Nelson, Kathleen Nolan, Margaret O'Connor, Christina Palioglou, Kelly Patterson-Gerber, Darchelle Petion, Emily Pike, Devin Quinlan, John Rocha, Adam Ryan, Patrick Samonte, Emmanuel Solis Jr., Nalin Springer, Lillian Straight-Rattet, Daniel Sullivan, Ryan Turner, Kathryn Walsh, Sabrina Weldon, and Jake Wood

Mr. Heisler thanked all the students and their parents for all their hard work.

Minutes

November 6, 2013 – Mrs. Briggs motioned to approve seconded by Barsamian – voted unanimous November 20, 2013 – motion to approve, Barsamian, seconded by McGregor – voted unanimous

Meeting proceeded to the NESDEC Presentation

NESDEC Presentation

Dr.s Bettencourt and Burke from NESDEC outlined in detail the four month process of the Superintendent Search for the School committee. Generally the process takes 120 days from beginning to end, with multiple deadlines along the way.

Discussion of a point person for NESDEC to be in communication with as follows: Chair Heisler appointed Mrs. Briggs as the contact/liaison to NESDEC until final search committee is appointed. He appointed himself as the official spokesman of the Superintendent search and he will be in charge of media relations.

A draft of the NESDEC timeline was presented to the committee. If July 1, 2014 is to be the start date of the new Superintendent, NESDEC would like to begin advertising in December, with a preliminary announcement letter going out prior to the Holiday break. This letter will be sent to 700 potential candidates via US mail and to over 1,000, via email. This will be followed up by a brochure mailing in the beginning of January.

Chair Heisler sent sample brochures to the marketing sub-committee for review.

Discussion on April 2 being an announcement date for new Superintendent and how that may impact the dates of timeline proposed. February 4, 2014 will be application due date. The Screening Committee will have to be selected and sworn in prior to February 25, 2014, with interviews being held between February 25 and March 19, 2014. The commitment for anyone interested in being on the Screening Committee will be 40 – 60 hours, including two orientation meetings in late January.

Focus groups were the next area of discussion. We decided on 8 focus groups including:

- ECEC/Elementary parent group
- Middle School parent group
- High School parent group
- Teacher rolling group
- Administrator/Department chair group
- Support Staff (custodians, para-professionals, secretaries, cafeteria workers)
- Daytime open meeting
- Evening open meeting

NESDEC will also be interviewing town officials, individually. A web questionnaire will be made available for anyone who in unable to attend the open meetings. This questionnaire will be publicized in the newspapers and on-line.

Motion to adjourn made by Mr. Coughlin, seconded by Mrs. McGregor. Meeting adjourned at 10:05 PM