

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION MINUTES

November 6, 2018

(Approved for Release 2/27/2019)

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Steve Bilafer, Chair
Kevin Coughlin, Vice-Chair
Mayanne Briggs
Joshua Donati
Lisa Laprade
Dr. Melissa Pearrow

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

Tracey White

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent
Samuel Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Oakdale Elementary School

Meeting commenced at 9:30 p.m.

Supt. Welch stated he met with the secretaries this morning and came to a proposed agreement on their contract. The contract was originally voted down due to some language around twelve month secretaries not being able to access vacation time when students are in school. Both sides came to a compromise allowing twelve month secretaries to be able to use three vacation days when students are in school. The contract passed 11 to 3. The contract also included a salary increase of 2% each year for the next three years, new steps and an increase in longevity.

Supt. Welch told the Committee that he informed members of all Units today that the Town would not be charging insurance premiums for the month of December. This insurance premium holiday is for all Town employees and is part of the original insurance settlement.

He also let the Committee know there was information picketing this morning by Unit A members.

Supt. Welch stated that he supports the Secretaries/Clerk Memorandum of Agreement and asked the Committee to take a vote.

Ms. Briggs motioned to accept the Memorandum of Agreement between the Dedham School Committee and AFSCME, Council 93, Local 362 Secretaries and Clerks for the period of July 1, 2018 and June 30, 2021; Ms. Laprade second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Dr. Melissa Pearrow- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair- Yes

Motion passed 6-0.

The contract will need to be voted on in public session at the next meeting.

Dr. Pearrow motioned to end Executive Session, Mr. Donati second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Dr. Melissa Pearrow- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair- Yes

Motion passed 6-0.

Ms. Briggs motioned to adjourn the meeting of November 6, 2018, Dr. Pearrow second; a roll call vote was taken:

Mayanne Briggs- Yes
Joshua Donati- Yes
Lisa Laprade- Yes
Dr. Melissa Pearrow- Yes
Kevin Coughlin, Vice-Chair- Yes
Steve Bilafer, Chair- Yes

Motion passed 6-0.

Meeting adjourned at 9:37 p.m.