

Memorandum of Agreement

Between the Dedham School Committee and the

Dedham Education Association

June 19, 2015

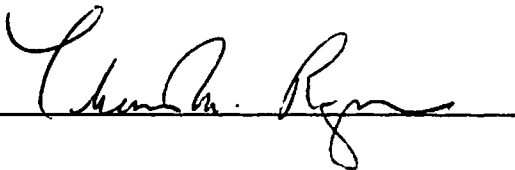
The parties have come to agreement regarding evaluation language in compliance with the June, 2012 changes in Evaluation Regulations promulgated by the Department of Elementary and Secondary Education. The language, rubrics and forms are attached hereto and are incorporated by reference into the collective bargaining agreement between the parties.

The parties further agree to the following regarding implementation of the newly negotiated procedure for the 2015-2016 school year:

1. The May 2015 summative rating of an educator with professional status will not be downgraded in the summative for that educator's May 2016 rating.
2. All matters regarding district-determined measures and/or an educator's impact on student growth shall be negotiated at a later date.
4. The parties agree to meet by May 15, 2016 to discuss problems with the implementation of this agreement.

WHEREFORE, intending to be bound, the parties have executed this Agreement as of the date set forth below:

FOR THE DEDHAM SCHOOL COMMITTEE:



6/24/15

Date

Date

FOR THE DEDHAM EDUCATION ASSOCIATION:

Terrill G. De...

June 19, 2015

Date

Date