



**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**TOWN OF DEDHAM SCHOOL COMMITTEE**  
**AND**  
**DEDHAM TRAFFIC DIRECTORS ASSOCIATION**

This MEMORANDUM OF AGREEMENT is entered into and by and between the Dedham School Committee (hereinafter the "Committee") and the Dedham Traffic Directors' Association (hereinafter the "Association").

WHEREAS, the Committee and the Association have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms of the successor agreement for the period September 1, 2020 through and including August 31, 2023;

NOW, THEREFORE, in consideration of mutual covenants and promises and subject to the ratification of the respective parties, it is agreed as follows:

1. The terms and conditions set forth in the Collective Bargaining Agreement for the period September 1, 2017 through and including August 31, 2020, shall continue in full force and effect for the period September 1, 2020 through and including August 31, 2023, except as modified by this MEMORANDUM OF AGREEMENT.

2. Article III-Wages

Year one: Add 50 cents (\$0.50) to both steps one and five effective 9/1/20 to \$18.06 and \$18.58 respectively.

Year two: Add 50 cents (\$0.50) to both steps one and five effective 9/1/21 to \$18.56 and \$19.08 respectively

Year three: Add 50 cents (\$0.50) to both steps one and five effective 9/1/22 to \$19.06 and \$19.58 respectively

3. Article XV-Longevity

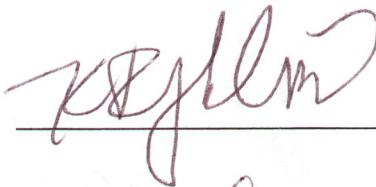
Year one: Increase each step of longevity by \$50 such that longevity tiers range from the current \$200.00 to \$400.00 to a new range of \$250.00 to \$450.00 effective 9/1/20.

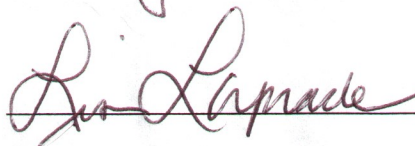
Year one: Add a new \$500.00 longevity tier for thirty (30) years of service also effective 9/1/20.

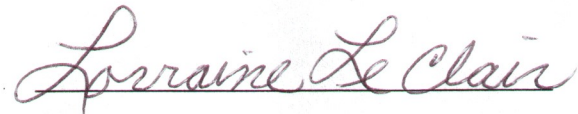
WHEREFORE, THE Committee and the Association have caused this MEMORANDUM OF AGREEMENT to be executed by their duly authorized representatives this \_\_\_ day of February 2020.

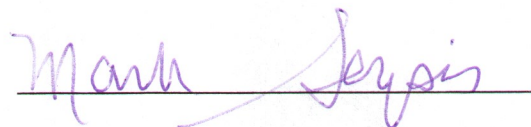
For Dedham School Committee

For Dedham Traffic Directors Assn.

  
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