

MEMORANDUM OF AGREEMENT
BETWEEN
TOWN OF DEDHAM SCHOOL COMMITTEE
AND
TITLE I TEACHERS ASSOCIATION
AFFILIATED WITH THE DEDHAM EDUCATION ASSOCIATION

This MEMORANDUM OF AGREEMENT is entered into by and between the Dedham School Committee (hereinafter the "Committee") and the Dedham Title I Teachers' Association (hereinafter the "Association").

WHEREAS, the Committee and the Association have, pursuant to Massachusetts General Laws Chapter 150 E, negotiated the terms of a successor agreement for the period September 1, 2015, through and including August 31, 2017;

NOW, THEREFORE, in consideration of mutual covenants and promises and subject to the ratification of the respective parties, it is agreed as follows:

1. The terms and conditions set forth in the Collective Bargaining Agreement for the period September 1, 2012, through and including August 31, 2015, shall continue in full force and effect for the period September 1, 2015, through and including August 31, 2017, except as modified by this MEMORANDUM OF AGREEMENT.

2. ARTICLE IV, SECTION 1. Work Year- Amend to read: All Title I teachers will work 182 days including the opening (orientation) day and excluding the last day of school.

3. .APPENDIX A, Salary Schedule:

Year one: add a 182nd day at per diem rate before applying 2% increase to all Salaries

Year two: add \$350 before applying a 2.5% increase to all salaries

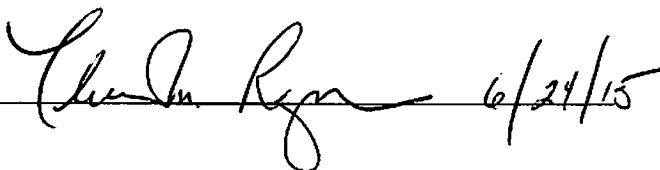
4. Article XVI Miscellaneous

Add section 16.4: All Title 1 teachers shall be eligible to participate in tuition reimbursement along the following basis:

The School Committee will pay 50% tuition reimbursement for courses satisfactorily completed as part of a planned program of study directly related to the person's field of employment so long as funds are available. Eligibility for such reimbursement will be determined in the first instance by a committee of teachers to be appointed by the Dedham Education Association. The recommendation of such Committee will be forwarded to the Superintendent of Schools who will make the final determination with regard to reimbursement.

WHEREFORE, the Committee and the Association have caused this MEMORANDUM OF AGREEMENT to be executed by their duly -authorized representatives this day of June 2015.

Dedham School Committee

 6/24/15

Title I Teachers Association
Affiliated with the Dedham Education Association

