

MEMORANDUM OF AGREEMENT  
Between the Dedham School Committee and  
AFSCME, Council 93, AFL-CIO, Dedham School Custodians

**November 8, 2017**

The Negotiating Subcommittee of the Dedham School Committee (“the Committee”), and the Negotiating Team of the American Federation of State, County and Municipal Employees, Council 93, AFL-CIO, Dedham School Custodians (“the Union”), both acting subject to the ratification of this Memorandum of Agreement (“the Agreement”) by their full memberships, to whom both the Negotiating Subcommittee and the Negotiating Team agree to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement for a successor collective bargaining agreement which will be in effect from July 1, 2017 through June 30, 2018.

1. All terms and provisions of the predecessor collective bargaining agreement which was effective from July 1, 2015 to June 30, 2017 shall, except to the extent modified by this Agreement, be carried over intact into the successor collective bargaining agreement. All references to dates in the successor collective bargaining agreement shall be changed to reflect the term of the successor agreement unless otherwise provided for in this Agreement.

**2. APPENDIX A – SALARY SCHEDULE**

The salary schedules for bargaining unit members shall be increased across-the-board by 2.5%, retroactive to July 1, 2017.

**3. MEMORANDUM OF UNDERSTANDING ON TEMPORARY FOREMAN POSITIONS**

The parties agree to extend the terms of their Memorandum of Understanding dated March 13, 2017, regarding the creation of two temporary foreman positions (“the Memorandum”). Whereas paragraph 5 of the Memorandum states that the Memorandum will expire “upon the ratification of a new collective bargaining agreement between the parties,” the Parties hereby agree that the Memorandum will remain in effect through June 30, 2018, at which time it will expire. All other terms of the Memorandum, with the exception of the end date, will remain unchanged.

WHEREFORE, intending to be bound, the parties have executed this Agreement as of the date set forth below:

FOR THE DEDHAM SCHOOL COMMITTEE:

Maynard McDonald Briggs

11/21/17  
Date

FOR AFSCME, COUNCIL 93,  
DEDHAM SCHOOL CUSTODIANS:

Ed Roussell

11/13/17  
Date

SIGN IN SHEET

PRINT NAME	SIGNATURE
JAMES GATELY	James Gately
Justin Baker	
Peter KALTSUNAS	P. Kalsunas
BILL QUINKAS	Bill Quinkas
Joan Begin	Joan Begin
Keith Begin	Keith Begin
Daryl Begin	Daryl Begin
TOM EVANS	Tom Evans
Bob Foley	Robert Foley
Sue Pimentel	Sue Pimentel
Reneé ZARTHAR	Renee Zarthar
Brian J. Donahoe	Brian J. Donahoe
Steuie MACDONALD	

UNANIMOUS for the contract.