

Para- hourly rate:

certified		non-certified	
FY19			
step 1	18.75	step 1	16.00
step 2	19.57	step 2	16.74
step 9	20.59	step 9	17.76
step 15	21.59	step 15	18.76

certified		non-certified	
FY20 + 0.50			
step 1	19.25	step 1	16.50
step 2	20.07	step 2	17.24
step 9	21.09	step 9	18.26
step 15	22.09	step 15	19.26

certified		non-certified	
FY21 + 0.75			
step 1	20.00	step 1	17.25
step 2	20.82	step 2	17.99
step 5	21.84	step 5	19.01
step 9	22.84	step 9	20.01

step 9 change to step 5
step 15 change to step 9 , no more step 15

certified		non-certified	
FY22 split 1st 90 days + 0.50			
step 1	20.50	step 1	17.75
step 2	21.32	step 2	18.49
step 5	22.34	step 5	19.51
step 9	23.34	step 9	20.51
FY22 split 2nd 90 days + 0.50			
step 1	21.00	step 1	18.25
step 2	21.82	step 2	18.99
step 5	22.84	step 5	20.01
step 9	23.84	step 9	21.01