

BRIDGE AGREEMENT BETWEEN TOWN OF DEDHAM SCHOOL COMMITTEE AND
DEDHAM EDUCATION ASSOCIATION UNIT B ADMINISTRATORS September 1, 2017 to
August 31, 2018

Memorandum of Agreement

Between the Dedham School Committee and the Dedham Education Association - Unit B

The Negotiating Subcommittee of the Dedham School Committee ("the Committee"), and the Negotiating Team of the Dedham Education Association - Unit B ("the Association"), both acting subject to the ratification of this Memorandum of Agreement by their full memberships, to whom both Negotiating Subcommittee and Negotiating Team agree to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement for a successor collective bargaining agreement which will be in effect from September 1, 2017 to August 31, 2018.

All terms and provisions of the predecessor collective bargaining agreement which has been effective from September 1, 2015 to August 31, 2017 shall, except to the extent modified by this Agreement, be carried over intact into the successor collective bargaining agreement. All references to dates in the successor collective bargaining agreement shall be changed to reflect the term of the successor agreement unless otherwise provided for in this Agreement.

ARTICLE 1.3 - Unit B shall consist of the following:

Director of Athletics*
Director of Fine Arts*
Director of Counseling Services*
Director of Health, Wellness, and Physical Education*
Director of Health Services*
Director of Special Education - Out of District*
Special Education Team Leader (12-month)
Special Education Team Leader (10-month)*
Special Education Early Childhood Coordinator*
Director of Technology*
High School Assistant Principals
Middle School Assistant Principal(s)
PreK-8 Humanities Curriculum Coordinator
PreK-8 STEM Curriculum Coordinator

*Not covered under Article 6.1; covered with separate provisions.

Language Changes/Additions:

Change: 6.4. The work year for the Director of Counseling Services shall be the 183 day teacher work year; plus 21 additional days.

Add: 6.8. The work year for the Director of Health Services shall be the 183 day teacher work year; plus 20 additional days.

Add: 6.9 The work year for the Special Education Team Leader (10-month) shall be the 183 day teacher work year; plus 20 additional days.

Add: 6.10 The work year for the Special Education Early Childhood Coordinator shall be the 183 day teacher work year, and five (5) consecutive work days immediately prior to the opening of school.

Appendix A - Financial Package

1. Salaries of Administrators shall be increased as follows for the term of this agreement.
 - a. Effective September 1, 2017, each Administrator's salary shall be increased by 2%.
 - b. Effective the fourteenth pay period (of 26), each Administrator's salary shall be increased by 1%.
2. Newly hired Administrators' negotiated salaries for September 1 of first year of service are entitled to this salary adjustment.
3. Longevity. Effective September 1, 2017, the longevity payments which were effective for FY17, shall be increased by \$150 at each level of the longevity table.

For the Dedham School Committee:

For the Dedham Teachers Association:

Maryanne M. ...
Steph ...
...
...
Grace White
Dr. Laprade
...

D. J. ... 12/4/17
J. A. ... 12/4/17