

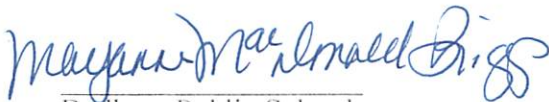
MEMORANDUM OF AGREEMENT

For mutual consideration contained herein, representatives of the Dedham School Committee (hereinafter "the Committee") and the Dedham Education Association (hereinafter "the Association"), agree as follows:

The parties agree to amend the 2015-2017 contract between the parties by adding section Article 35.15 as follows:

The role and responsibility for a coach is not evaluative. The work year for Coaches shall be 193 days. In addition to the regular school days set forth in article 6.5 during the school year the district will schedule, an additional five (5) days of work when school is not in session. Adequate advance notice will be provided to Coaches, in order that they may schedule any personal plans during the school year accordingly. In addition, the coaches will work an additional five (5) days either directly after the end of the school year, or prior to the start of the next school year. These days need not be consecutive, but will be scheduled by the Coach unless scheduled by the district and notice provided to the Coaches prior to December 31 of the prior calendar year. Coaches will be compensated for the additional ten (10) days at their then current per diem rate of pay, as will any other unit members requested to work with the coaches.

WHEREFORE, intending to be bound, the parties have executed this Agreement as of the date set forth below:



Dedham Public Schools
Date:



Dedham Education Association
Date:

Nov. 2, 2017