

MEMORANDUM
of AGREEMENT

For mutual consideration contained herein, representatives of the Dedham School Committee (hereinafter "the Committee") and the Dedham Education Association (hereinafter "the Association"), agree as follows:

The parties agree that ARTICLE VI - TEACHING HOURS AND TEACHER LOAD will be amended, as outlined by the hours chart below, in the next printed version of the contract as follows:

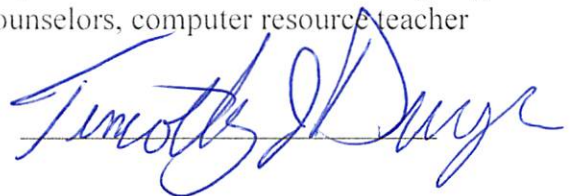
6.1. The starting and dismissal times for students will be established by the School Committee, provided, however, that no change in the present schedule will increase the length of the teacher day, and further provided, that in the event the length of the teacher day is advisable to be lengthened by the Committee, the additional time shall be negotiated with the Association.

High School	7:35 a.m. - 2:10 p.m.
Middle School	8:05 a.m. - 2:35 p.m.
Elementary School	8:45 a.m. - 3:00 p.m.
Kindergarten	8:50 a.m. - 3:00 p.m.
Pre-school	8:45 a.m. - 3:00 p.m.

6.2. (a) The work day for all teachers will begin fifteen (15) minutes prior to the aforementioned student times, except at the high school and middle school where the work day for teachers will begin five (5) minutes before the starting time for students. All teachers will remain for a period of thirty (30) minutes, except for high school teachers who will remain for twenty (20) minutes, and the Middle School who will remain for 25 minutes Monday through Thursday, except on days immediately preceding a holiday observed by the Dedham Public Schools or the start of school-year vacation periods, for the purpose of providing pupils with special help and opportunities for make-up of material missed by absence; or for any other purpose as may relate to the educational process or student activity, or as otherwise instructed by the principal. On all other days, including days immediately preceding a holiday observed by the Dedham Public Schools or the start of the school-year vacation periods, the secondary teachers' termination time shall not be earlier than fifteen (15) minutes after the student dismissal time. It should be noted that some needed activities will occasionally demand more time. The foregoing provisions of this subsection shall not apply to guidance counselors, computer resource teacher and substance abuse teacher.



Dedham Public Schools
Date:



Dedham Education Association
Date: Nov. 2, 2017