

Memorandum of Agreement
Between the Dedham School Committee and the
Dedham Education Association
October 10, 2017.

The Negotiating Subcommittee of the Dedham School Committee (“the Committee”), and the Negotiating Team of the Dedham Education Association (“the Association”), both acting subject to the ratification of this Memorandum of Agreement by their full memberships, to whom both the Negotiating Subcommittee and the Negotiating Team agree to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement for a successor collective bargaining agreement which will be in effect from September 1, 2017 to August 31, 2018.

1. All terms and provisions of the predecessor collective bargaining agreement which was effective from September 1, 2015 to August 31, 2017 shall, except to the extent modified by this Agreement, be carried over intact into the successor collective bargaining agreement. All references to dates in the successor collective bargaining agreement shall be changed to reflect the term of the successor agreement unless otherwise provided for in this Agreement.

2. ARTICLE XXXII – LONGEVITY

Effective September 1, 2017, the longevity payments which were effective on September 1, 2016 shall be increased by \$150.00 at each level of the longevity table.

3. APPENDIX A(1) – WAGES

Effective September 1, 2017, the salary grid which was in effect on August 31, 2017 shall be increased as follows:

- a. Each cell in the salary grid shall be increased by 2.0%.
- b. \$750.00 shall then be added to each cell which represents the top step for each respective lane.

4. APPENDICES A(2), A(3), A(4), A(5), A(6), A(7)

Effective September 1, 2017, a 2.0% increase shall be applied to the compensation amounts detailed in Appendices A(2), A(3), A(4), A(5), A(6), & A(7).

WHEREFORE, intending to be bound, the parties have executed this Agreement as of the date set forth below:

FOR THE DEDHAM SCHOOL COMMITTEE:

Margaret McDonald Briggs 11-8-17
Date

Stephen L. Bilger 11-8-17
Date

FOR THE DEDHAM EDUCATION ASSOCIATION:

Tracy J. Dwyer 11-7-17
Date

Date