

DEDHAM PUBLIC SCHOOLS SCHOOL COMMITTEE RETREAT

MINUTES **August 1, 2017**

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Mayanne Briggs, Chair
Steve Bilafer, Vice-Chair
Kevin Coughlin
Joshua Donati
Lisa Laprade
Melissa Pearrow
Tracey White

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent
Dr. Ian Kelly, Assistant Superintendent

Retreat Location: MIT Endicott House
80 Haven Street
Dedham, MA 02026

Review of notes from 7/24/17 and 7/25/17 Retreat

Items to be discussed:

1. Goals
2. Agenda Ideas
3. Meeting Dates/Locations
4. Sub-Committees

Goals Topics

1. Safe/Supportive Schools
2. Communication/PR
3. Budget
4. Long Range Facilities Master Plan (Process)
5. Restructuring -Committee oversight of implementation/progress

Development of Goals

1. Budget
 - FY17 Goal + fiscal responsibility to the taxpayers of Dedham
 - Timeline

- Suggestion by Mr. Bilafer: Achieve a fair collective bargaining agreement with our teachers that allows the District to attract and retain the best educators possible while also being fiscally responsible and respecting the financial pressures facing Dedham's taxpayers.
 - Suggestion by Ms. Briggs: By Spring town meeting, The School Committee will achieve a fair collective bargaining agreement with our teachers that allows the District to attract and retain the best educators possible while also being fiscally responsible and respecting the financial pressures facing Dedham's taxpayers.
2. Restructuring information/oversight
 - Every third meeting School Committee will hear from/on
 - Instructional Coaches (ETLs)
 - SPED Team Leaders
 - Director of Counseling
 - Curriculum Coordinators
 - Baseline data/assessments - Student outcomes
 - Shifts in practice & outcomes
 3. Long Range Facilities Master Plan (Process)
 - FY17 Goal plus - input/include "town wide" (as opposed to just elementary schools)
 - Update 2013 Master Plan (date to be determined)
 - Get approval at May Town Meeting 2018
 4. Communication/PR
 - Develop a comprehensive communication, community relations and evaluation plan including a focus on:
 - Social media
 - Branding
 - Improved access to the community
 - Improved information dissemination in a timely fashion
 - Editorial Calendar- district wide
 - Infra-Structure for district information feed
 - TRAINING for staff
 - Parent survey/focus group
 5. Safe/Supportive/Inclusive Schools & Environment
 - Conduct a comprehensive review (inventory) of current policies & services and access regarding student safety, support, and inclusivity. This review will be informed by:
 - MWAHS
 - Panorama survey
 - Counseling services access and availability
 - SAPC parent survey - SBIRT
 - Community feedback
 - Cultural proficiency
 - The Dedham Public Schools are committed to ensuring a safe, healthy, inclusive learning environment provided to all students.

Calendar Meeting Dates and Locations

- Meetings will be on Tuesday evenings
- Locations to be determined

Meeting Agenda Items:

- Goals- first meeting
- Introduction of new staff from Restructuring- first meeting
- Presentation from School Committee of summer work/progress - first meeting
- School Improvement Plans beginning 10/17/17
- Wellness Committee & Wellness Policy Presentation - mid November
- Recognitions- students at school where meeting is being held
- Read Write Win Presentation- move to September
- Counseling Update in December
- School Dude Presentation- Building use
- Fine & Performing Arts
- Community Volunteer Programs
 - Pen Pals at Riverdale
 - High School Storyteller
- ELL

Subcommittees

- Policy (3)- Tracey, Lisa, Melissa
 - Policy Review (3)- Tracey, Mayanne, Lisa
- Budget (3)- Kevin, Steve, Josh
- Finance/Warrant (4)- Josh, Kevin, Tracey, Lisa,
- Negotiation (3)-Steve, Kevin, Mayanne
- PR (2/3)- Steve, Josh

Working Groups

- SBRC- Mayanne, Steve
- TEC- Ian Kelly
- Park & Rec- Steve
- Livable Dedham- Lisa
- Metro West/Drug Alcohol Coalition- Melissa
- Diversity- Josh
- Public Art- Mayanne