

**DEDHAM PUBLIC SCHOOLS  
MINUTES OF SCHOOL COMMITTEE RETREAT  
MIT ENDICOTT HOUSE  
September 20, 2016**

---

MEMBERS OF THE SCHOOL COMMITTEE PRESENT:

Susan Butler, Chair  
Mayanne Briggs, Vice-Chair  
Steve Bilafer  
Kevin Coughlin  
Lisa Laprade  
Tom Ryan  
Tracey White

MEMBERS OF THE ADMINISTRATION PRESENT:

Michael Welch, Superintendent  
Ian Kelly, Assistant Superintendent for Curriculum  
Samuel Rippin, Assistant Superintendent of Business and Finance  
Don Langenhorst- Director of Technology  
Elizabeth O'Connell- Director of Special Education  
Amy Hicks- Assistant to the Superintendent

**Dinner and Conversation/Reflection On Retreat Night 1 (6:00 – 6:30 PM)**

- Committee conversed about topics and goals that were brought up at last night's 9/19/16 Retreat
- Committee began drafting sub committees and working groups:

Budget- Kevin, Steve, Tom  
Financial Signing- Lisa, Mayanne, Steve, Tracey, Kevin, Susan  
Policy- Lisa, Tracey, Mayanne  
Negotiations- Kevin, Mayanne, Steve  
Financial/Policy Review-Steve, Mayanne  
P.R.-Tracey, ?  
SBRC- Steve, Mayanne  
TEC-Need to find someone

**2016-17 Goals Discussion Refinement And Action Planning (6:30 – 7:30 PM)**

- 1) Consensus Ranking Activity
  - Committee reconvened into groups and ranked group goals created on 9/19/16:

White Group- Kevin, Lisa, Tracey, Don

1. Successful budget with Finance Committee
2. Successful Unit A contract negotiation

3. Free full day Kindergarten
4. Improve Blended Learning across the district, plan and action, funding & curriculum consistency
5. Dedicated policy review
6. Athletics- cohesive, consistent methods and mascot as move into Tri-Valley
7. Social Emotional Learning - Guidance-playbook for freshmen
8. Expanded opportunities - co-curricular programs - before, after and summer school programs
8. Long term contract for Superintendent

Red Group -Steve, Susan, Ian

1. Ed Model/Master Plan
2. Unit A Negotiations/Budget Discussion
3. Start Times
4. Teacher Outreach/Parent engagement (Dropout, guidance)
5. Diversity Project, Student Equity

Blue Group - Tom, Mayanne, Sam, Liza

1. Action plan for District Wide Audit
2. PR- marketing, positioning the district/ Transition to new league- school spirit (Bulldogs?)
3. Social emotional learning of students- Dropout prevention/ Report out initiatives/How do we link Community and school?
4. Equity: Prioritizing extracurricular activities, AP and Athletic Fees (free), Summer program options- coordinating with Parks and Rec dept.
5. Late/change start times
6. Prepare for budget negotiations for Fall Town Meeting/ Preparing for FinCom - Boston Globe Data
7. Complete Policy Review with MASC
8. Determine/understand School Committee role regarding new ECEC (Free full day Kindergarten)
9. Master Plan - Review & Update (Ed model)

2) Action Planning discussion

- Reviewed ranking of goals to come up with Smart Goals
- Discussed combining goals under umbrellas
- Discussed goals focusing on equity, opportunity and access

3) Review of SMART Goal Components

- Discussed financial vs. educational vs. social goals
- Superintendent Welch will review groupings of goals and prepare a summation for the School Committee Meeting on September 21, 2016

## **2016-17 School Committee Calendar Development (7:30 – 7:45 PM)**

- 1) Dates review
  - Discuss Flag Day conflict
  - Suggested meeting changes
    - cancelling May 31 and June 14 meetings
    - scheduling June 7 and 21 meetings

## **2016-17 ub-Committee Meetings/Agendas/Membership (7:15 – 7:55 PM)**

- Reviewed draft of School Committee calendar of tentatively scheduled presentations
- Committee suggested changing the meeting venues to coincide with presentations

## **Closure (7:55 – 8:00 PM)**

- 1) Google Survey Ticket To Leave