

# **2018-19 School Committee Goals**

(Approved at Sept. 4, 2018, meeting)

## **FY20 Budget Development**

By the Spring 2019 Town Meeting, the Committee will establish a fiscally responsible FY20 Budget that supports our shared community objective of being a top-tier district and serves the needs of all students and teachers.

## **Long Range Facilities And Infrastructure Planning**

By January 2019, the Dedham Public Schools will celebrate the opening of the new Dr. Thomas J. Curran Early Childhood Education Center. During the 2018-2019 school year, the School Committee will engage the community in the process of developing an updated Master Plan for future phases of school building reuse, rehabilitation, and/or construction. At the Fall Town Meeting, the School Committee will submit a warrant article for a traffic study.

## **Successful Collective Bargaining Contract Negotiations**

The Committee will achieve a fair collective bargaining agreement with our teachers that allows the District to attract and retain the best educators possible while also being fiscally responsible and respectful of the financial pressures facing Dedham taxpayers.

## **Communications**

During the 2018-19 school year the Committee will conduct an audit of district communication practices by gathering information from community stakeholders to develop a comprehensive communication, community relations and evaluation plan including a focus on social media presence, district branding, community access, timeliness of information dissemination, and an infrastructure for long term sustainability. This will be accomplished by contracting an outside agency to complete this review with a report and recommendations presented to the Committee during the first half of the school year.

## **Equity**

The Dedham School Committee is committed to having equitable access to support and services that meet the needs of students, staff, and families. This will be evident in policies and student/staff assignments that demonstrate balance and fairness. The DPS will continue to investigate opportunities to develop a workforce that reflects the population of our schools.