

2021-2022 School Committee Goals

Approved June 16, 2021

Communications

The Communication Subcommittee will, by December 1, 2021, recommend to the full Committee a comprehensive set of School Committee strategies for communications to the Dedham community, in coordination with the District Communications and Community Engagement Coordinator. Once approved by the full School Committee, these agreed upon activities will commence beginning January 1, 2022. These strategies will include meeting formats, quarterly reports/publications, and annual listening goals for Committee members.

FY2023 Budget Development

By late January 2022, the School Committee will develop, communicate, and support a budget that strives to meet the learning and social emotional needs of all of the students, educators and staff of the Dedham Public Schools, given COVID-19 funds (ESSER-3, Norfolk County/ARP). This budget will also address the aging infrastructure and facilities including upgrades in ADA accessibility, safe and efficient traffic patterns in and around our schools, and upgraded learning environments for our students. This will include effective listening and communication with district educators and leadership, parents, appropriate Town committees and departments and collective bargaining units. The final FY2023 budget will support ongoing initiatives and previously prioritized commitments, and provide for district improvements planned during the budget cycle.

District Infrastructure

At the Fall Town meeting, the School Committee will submit a warrant article requesting funding for a feasibility study for the elementary schools' facilities. The School Committee, using input gathered from public hearings and forums, will develop and plan necessary facility upgrades for the high school to meet legal and safety requirements. By spring, the Committee will also review traffic study recommendations and offer a plan for ongoing improvements, in collaboration with Town departments.

Safe, Supportive, Inclusive Schools and School Environment

By October 2021, the school committee will review the district's mission, vision, and definitions around diversity, equity, and inclusion. The School Committee will then receive bi-monthly reports that analyze the equitable allocation of resources to support learning for all students and with a particular eye toward high needs and low incidence groups. These reports will evaluate any disproportionalities with regard to student engagement and success in academic and extracurricular experiences. This data will be used to make budgetary recommendations about future programming to support a more equitable climate for all students.