

# NAN SKIFF MURPHY

---

Proven educational leader committed to organizational design and support that is student focused, ensures adult collaboration, shared leadership, and instructional excellence leads to culturally proficient and inclusive school communities.

## MARBLEHEAD PUBLIC SCHOOLS - MASSACHUSETTS

2020 - Current

### **Assistant Superintendent of Teaching and Learning**

- Support the operation of the Marblehead Public School district with a focus on pandemic response and recovery, prioritizing student health and wellness while ensuring rigorous instructional programming.
- Work with community stakeholders to develop the District's new 5-year strategic plan and lead all initiatives related to improving teaching and learning.
- Work with the Superintendent and senior leadership to develop an annual \$43,000,000 budget.
- Responsible for district-wide professional development that supports aligned standards-based curriculum and instruction.
- Collaborate with school leadership to ensure student assessment results, local benchmarks, and other pertinent data are used to strengthen tiered instruction and improve student outcomes.
- Co-lead instructional rounds to help school leaders develop a shared understanding of what high-quality instruction looks like, how to provide effective teacher feedback, and develop meaningful internal systems and structures to support the work.
- Prepare and present teaching and learning updates at school committee meetings.
- Engage collaboratively with Marblehead Teachers Association to discuss and resolve concerns.
- Serve as the district's DEI Coordinator. Facilitate diversity and equity workshops, presentations, and learning opportunities that promote anti-racist, equitable, and inclusive best practices.
- Represent Marblehead Public Schools on the *Marblehead Speaks Out Against Hate* task force comprised of the town manager, police chief, local clergy, board of health, and community partners.

## MASSACHUSETTS DEPARTMENT OF EDUCATION - MALDEN, MASSACHUSETTS

2019 - 2020

### **Statewide System of Support Assistance Lead**

- Led superintendents, administrators, and teacher teams in low performing districts in activities and learning that advances internal systems and structures for improved and equitable student outcomes.

## LOWELL PUBLIC SCHOOLS – LOWELL, MASSACHUSETTS

2017 - 2019

### **Director of Accountability and School Improvement**

- Member of the Superintendent's leadership cabinet; played an integral role in district wide decision making to include staffing, professional development, operations, and the allocations of funds.
- Assisted the Superintendent and senior leadership to develop the annual \$140M budget.
- Responsible for providing 100 district leaders with monthly professional development.
- Met with school leaders to mentor, observe teaching practices, and provide effective feedback towards meeting school goals and improving the quality of instruction.
- Collaborated with building leaders to ensure school improvement plans align to student needs and to the district strategic plan and priorities.

## LOWELL PUBLIC SCHOOLS – LOWELL, MASSACHUSETTS

2009- 2017

### **Principal, S. Christa McAuliffe School**

- Transitioned low performing, high needs Level 3, elementary school to primary status of Level 1.
- Built a school culture that exemplifies the terms *team, trust, and shared leadership*.
- Collaboratively developed a school improvement plan targeting two critical elements: effective instructional practices and curriculum alignment.

# NAN SKIFF MURPHY

---

## CURRENT CERTIFICATIONS

### **Superintendent of Schools Certification**

**MEPID:** \*\*\*\*

**License #:** \*\*\*\*

### **Special Education Administrator, All Levels Director and Supervision Certification Elementary Principal/ Asst. Principal Licensure**

## EDUCATION HISTORY

Certificate of School Management and Leadership *Enrolled* Harvard School of Business - Cambridge, Massachusetts  
Master's Degree in Educational Leadership Gordon College – Beverly, Massachusetts  
Bachelor's Degree in Elementary Education Trinity College of Vermont  
Bachelor's Degree in Psychology Trinity College of Vermont

## RELATED LEADERSHIP AND CLASSROOM EXPERIENCE

Assistant Principal of the McAuliffe School – Lowell, Massachusetts  
Third & Fourth Grade Teacher - Wilmington, Massachusetts  
First Grade Teacher - New Bern, North Carolina

## PROFESSIONAL MEMBERSHIPS

Massachusetts Association School Superintendents- *M.A.S.S* - Currently serve on Professional Development Committee  
North Shore Superintendent Round Table –Attend monthly meetings with North Shore superintendent colleagues

## DISTRICT AND STATE LEVEL PRESENTATIONS

*Culturally Proficient Leading and Teaching*

*Educator Evaluation – Effective Teacher Feedback*

*Universal Design for Learning and Student Choice*

*Data Driven Decision Making*

*Essential Communication Skills for Effective Leaders*

*School Marketing and Branding*

*Project-Based Learning and Assessments*

*Curriculum Alignment and Progress Monitoring*

*Response to Intervention*

*Administrative Teaming: Balancing Instructional Leadership and Operational Management*