

Marlene A. DiLeo, Ed.D.

EDUCATION

University of Massachusetts, Amherst, MA 05/2011
Doctorate of Education – Educational Policy and Leadership
“Reading First/Bay State Reading Initiative: Public vs Private Implementation – Which Produces the Best Results”

University of Massachusetts, Amherst, MA 05/2005
Certification of Advanced Graduate Studies – Educational Leadership

University of Massachusetts, Amherst, MA 05/1996
Masters of Science Degree – Exercise Science

University of Massachusetts, Amherst, MA 05/1976
Bachelor of Science – Physical Education and Health

PROFESSIONAL EXPERIENCE

07/01/2014-Present Ware Public Schools – Ware, MA
Superintendent

07/2011-06/2014 Ware Public School System, Ware, MA
Principal Ware Junior Senior High School

- Supervises all high school personnel
- Responsible for maintaining an effective learning climate at the high school
- Responsible for implementing School Committee policies and administrative rules and regulations
- Responsible for facilitating the development of guidelines for proper student discipline
- Responsible for the planning, organization, and the implementation of the extracurricular programs
- Responsible for overseeing accurate financial records for student activities
- Responsible for the development of the master schedule
- Responsible for the recruitment, training and evaluation of professional, support, and non-professional staff
- Responsible for planning and moderating meeting of the staff as necessary
- Responsible for facilitating the development, evaluation and revision of the curriculum
- Responsible for public relations, focused on furthering the community’s understanding and support of the education programs
- Responsible for the preparation and administration of the general school budget and coordinates departmental budgets

- Responsible for supervising the preparation for all school reports as required
- Other duties as directed by the Superintendent
- Responsible for the development and maintenance of a healthy and productive working environment

08/08–06/2011 Ware Public School System, Ware, MA

Principal Stanley M. Koziol Elementary School

- Responsible for approximately 500 Pre K – 3rd grade students in an rural setting
- Supervise approximately 55 employees including observations and Evaluations
- Ensure district curriculum implementation with emphasis on data driven decisions for instruction
- Coordinate with Assistant Principal and Adjustment Counselor regarding 504 Planning, special education services, pre-referral initiatives
- Maintain school budget including city funds, Quality Full Day Kindergarten Grant funding
- Facilitate bi- monthly Professional Learning Community, Leadership Team, School Council, and Weekly Grade Level Team Meetings
- Implemented data based instructional decisions for ELA through the Three-Tier Reading Model
- Implemented the Walk to Read Model in grades 1 – 3
- Implemented the Walk to Math Model in grade 3
- Implemented a school-wide positive behavior program that celebrated good citizenship among students

07/04-07/08 Holyoke Public School System, Holyoke, MA

Principal Morgan Elementary School

- Responsible for approximately 497 K-6 grade students in an urban setting
- Supervised approximately 85 employees including observations and evaluations
- Ensure district curriculum implementation with emphasis on data driven decisions for instruction
- Coordinated with Assistant Principal and Team Leader regarding 504 planning, special education services, pre-referral initiatives
- Maintain school budget including city funds, Title 1 monies and John Silber Reading Grant
- Facilitate Leadership Team, Crisis Team, School Council, and Weekly Grade Level Team Meetings
- Implemented data based instructional decisions including restructuring ELA instruction through the John Silber Reading Grant
- Implement the Walk to Read Model in grades 1-3
- Raised early literacy assessment test scores in grades K-3
- Facilitated growth of school to 6th grade (2006-07)

- Implemented a school – wide positive behavior program that celebrated good citizenship among students

01/02-07/04 *Assistant Principal, Morgan Elementary School K – 5th grade*

- Assisted principal in daily operations of school in an urban setting
- Responsible for overseeing discipline for approximately 500 students
- Ensured compliance with 504 plans and No Child Left Behind initiatives
- Facilitated school-based support team and special education pre-referral team
- Acted as liaison to parents and community agencies
- Monitored Individual Student Success Plans for students in warning category of MCAS

09/00-01/02 *District Health Education Coordinator K – 12, Holyoke Public Schools*

- Writer and manager of the Safe and Drug Free School, Health Protections and the Teen Dating Violence Grants
- Arrange professional development district wide for topic areas pertaining to these grants
- Supervisor to health educators district – wide
- Chairperson of committee which wrote the health education curriculum maps
- Community connection with agencies that deal with public health issues

TRAININGS

New Superintendent Inductee Program
Massachusetts Association of School Superintendent & Massachusetts
Department of Education September 2014 – June 2017

National Institute for School Leader
Massachusetts Department of Education
September 2005 - June 2007

America's Choice Leadership Training
Saratoga Springs, NY
July 2006

Certification of Advance Studies
University of Massachusetts/Holyoke Licensure Program
Included Two Internships - Morgan Elementary School & Central Office

Student Assistance Conference:
New Orleans, Louisiana, March 2003
Orlando, FL, March 2004

LEADERSHIP EXPERIENCE

Connecticut Valley Superintendent Roundtable Executive Committee-
President 2021-2022

Connecticut Valley Superintendent Roundtable Executive Committee – Vice-
President 2020-2021

MA Association of School Superintendents Equity, Diversity, Inclusion Standing
Committee, Member at-large 2020-21

Connecticut Valley Superintendent Roundtable Executive Committee - 2019/20

NEASC Re-accreditation visit – September 2015

Town Override for Needs-Based Budget – May 2015

Ware Public Schools Contract Bargaining (June 2015, October 2018 & April
2021) for the following Associations:

- Teachers
- Paraprofessionals
- Custodians
- Secretaries

Ware JR/SR High School Leadership Team
August 2008 – Present

Superintendent Designee, Contract Bargaining,
January 2012

Stanley M. Koziol Elementary School Improvement Leadership Team
August 2008 – June 2010

Morgan Elementary School Improvement Leadership Team
September 2004 – June 2008

Superintendent Designee, Contract Bargaining,
May – September 2006

Superintendent Designee, Safe & Drug Free Task Force,
January 2004 – June 2004

MA Association School Superintendents – Anti-racist, Diversity, and Inclusion
Standing Committee, December 2020 - Present

ACHIEVEMENTS

Narrowing the Achievement Gap for Low-Income Students – On December 16,
2010 the Department of Elementary and Secondary Education identified the
Stanley M. Koziol Elementary School to be among 15 schools in the

Commonwealth that had narrowed the achievement gap for low-income students between 2008-2009 and 2009-2010 in English Language Arts and/or mathematics. To reward the school for this accomplishment \$10,000 was provided through a Title 1 Academic Achievement grant.

PUBLICATIONS

Reading First/Bay State Reading Initiative: Public vs Private Implementation – Which Produces the Best Results?

LICENSES

Massachusetts Principal/Assistant Principal K-6, Professional #210876
Massachusetts Principal/Assistant Principal 5-8, Professional
Massachusetts Special Education Administrator, All Levels, Initial
Massachusetts Superintendent/Assistant Superintendent, All Levels, Initial
Massachusetts Special Subject Teacher – Health & Physical Education
K-12, Professional

PROFESSIONAL ASSOCIATIONS

Massachusetts Association of School Superintendents