

June A. Saba-Maguire

~ VISIONARY LEADER ~ CATALYST FOR EFFECTIVE SCHOOL IMPROVEMENT ~ CHANGE AGENT ~

PROFESSIONAL EXPERIENCE

Brockton Public Schools, Brockton, MA

July 2022- Present

Assistant Superintendent, Office of Program Development, Expansion, Engagement and Partnerships

- Provide vision and leadership for the strategic development of academic and enrichment experiences designed to improve student outcomes.
- Supervise the grants office to establish district protocols for strategically identifying funding opportunities that best support district and student needs.
- Oversee Community Schools and extended programs to support the varying needs of schools, students, and families PreK-12.
- Direct the strategic expansion of early childhood programming in public schools and community-based partners, supervise the early childhood center, and support elementary schools.
- Serve as a co-facilitator of the school and community-based PreK expansion leadership teams.
- Demonstrate experience in identifying, creating, and executing strategic partnerships, i.e., Head Start, C.F.C.E., Bridgewater State University, Massasoit Community College, Brockton Day Nursery, Y.M.C.A., Boys and Girls Club, etc.
- Offer meaningful professional development experiences for teachers and school leaders.
- Collaborate with key stakeholders to ensure collective voice and representation in all decision-making.
- Analyze program outcomes and data to assess student outcomes.
- Research, plan, develop and promote programs responsive to community needs.
- Communicate with and present to school committee members regularly.
- Serve as a member of the Superintendent's Cabinet Team, the Urban Superintendents' Network, M.A.S.S., N.A.E.Y.C., and Community Schools' Advisory Board.

Brockton Public Schools, Brockton, MA

August 2017- June 2022

Chief Academic Officer - Office of Teaching and Learning

- Provided vision and leadership in all areas of PreK-12 instruction for 16,950 students and 3,400 employee districts, including the Departments of Teaching and Learning, Title I Services, and Bilingual Services.
- Led turnaround process by establishing a districtwide team to collaborate with DESE and schools to plan sustainable improvement.
- Directed and guided curriculum selection process by ensuring high-quality, evidence-based resources in PreK-12.
- Implemented a district-wide Professional Learning structure leading to common structures and expectations throughout the district.
- Promoted inclusive practices through co-teaching and instructional coaching.
- Advanced the tenets of Culturally Responsive teaching and learning experiences.
- Collaborated with all PreK-12 Principals, Curriculum Coordinators, Associate Principals, and Department Heads to develop and execute plans for district improvement across the Brockton Public Schools.
- Provided leadership in implementing, monitoring, and evaluating instructional programs and practices and recommended improvements as needed.
- Provided targeted professional development experiences for school leaders.
- Supervised the instructional and professional development programs for PreK-12 educators.
- Executive Team:
 - a. Collaborated with the Chief Financial Officer to create and implement budget plans for teaching and learning initiatives, including curriculum, professional development, human capital, and instructional support.
 - b. Collaborated with the Superintendent and the Executive Director of Human Resources, Coordinators, Directors, Department Heads, and Principals to determine staffing decisions.
 - c. Collaborated with the Executive Director of Assessment and Accountability about assessment and accountability programs, data analysis, and interpretation.

- Supported families and parents of PreK-12 students with decision-making for their children, including but not limited to placement, academic progress, concerns, and discipline.
- Acted as a liaison with other school districts, universities, and DESE personnel to sustain and elevate educational development throughout the district.
- Served as a member of the District Design Team, Executive Council for Professional Development, Urban Superintendents' Network, District System of Support Team, and the Diversity and Inclusion Subcommittee.

Brockton Public Schools, Brockton, MA

August 2014-July 2017

Executive Director of Elementary Education PreK-5, Office of Teaching and Learning

- Provided vision and leadership in all areas of teaching and learning PreK-5.
- Served on the Superintendent's Leadership Team to develop and implement a district strategic plan.
- Developed and implemented districtwide initiatives to support learning and teaching, focusing on collaborative culture and developing teacher leadership.
- Provided oversight of professional development of elementary school leadership teams across the district.
- Supervised 12 PreK-5 elementary schools with approximately 9,000 students.
- Responsible for curriculum areas and examination of student performance results in grades PreK-5.
- Communicated teaching and learning needs of the system to the Superintendent.
- Worked with the Superintendent and School Committee on learning and teaching issues.
- Developed and implemented school system priorities and objectives.
- Supervised and mentored PreK-5 Principals and other B.P.S. leaders.
- Collaborated with Bridgewater State University to expand district professional partnerships.
- Attended professional meetings and conferences.
- Performed all other related duties as assigned by the Superintendent or Deputy Superintendents.

Huntington Elementary School, Brockton, MA

July 2009-July 2015

Principal

- Led significant successful turnaround efforts by implementing proven research-based practices designed to improve school climate, professional development, community relationships, student achievement, school structures, and time on learning.
- Awarded competitive grant for Expanding Learning Time in the amount of \$1.8 million over three years.
- Established the conditions and norms needed to operate as a high-performing Professional Learning Community.
- Collaborated with Bridgewater State University and developed a professional development school partnership for continuous growth opportunities.
- Coordinated with the Department of Public Health to provide onsite preventive dental services.
- Monitored and assessed teacher, faculty, and student performance through systematic teacher evaluation and monitoring of educator effectiveness.
- Established a school-wide positive behavior system and supportive program that reduced office referrals by integrating a social-emotional learning curriculum.
- Launched the Trauma-Sensitive Schools initiative focused on social and emotional support for students.
- Designed and implemented the Huntington School Family Connections program to provide English language classes for families.
- Instituted the first school-wide uniform policy that has enhanced the overall school climate.

Huntington Elementary School, Brockton, MA

July 2005-July 2009

Associate Principal of Curriculum and Instruction

- Collaborated with principal to make decisions impacting the school environment, including staff hiring, staff assignments, building routines, scheduling, and all other aspects of being an effective instructional leader.
- Ensured the implementation of best practices in teaching and learning as supported by the Brockton Public Schools.
- Coordinated and facilitated instructional student support team meetings to ensure individualized instruction.
- Provided leadership in monitoring student achievement through the facilitation of data and grade-level meetings.
- Planned, coordinated, and presented professional development opportunities to staff to enhance teaching and learning.

Brockton Public Schools, Brockton, MA

July 2001- July 2005

MCAS Manager

- Managed Massachusetts Department of Elementary and Secondary Education's Academic Support Grants totaling over one million dollars.
- Prepared, analyzed, and submitted reports and data for the Massachusetts State Department of Education.
- Responsible for recruiting and coordinating professional development for after-school, vacation, and summer programs for over 100 PK-12 professional staff members
- Coordinated and facilitated meetings with the Instructional Leadership Teams in all schools.

Arnone & Whitman Elementary Schools, Brockton, MA

August 1994- July 2001

Teacher

- Created and sustained a positive learning environment that promoted all students' academic and social skills.
- Served as a mentor teacher.
- Collaborated with Harvard University's Project Zero to develop portfolios as a method of alternative assessment.
- Served as the MCAS Specialist and First Steps Coach.
- Designed and implemented after-school curriculum for grades 1-6.
- Acted as the Peer Mediator Advisor.

EDUCATION

Boston College, Chestnut Hill, MA

May 2022

Doctor of Educational Leadership – Successfully Defended Dissertation Topic: Social Networks and the Development of the Critically Conscious Superintendent

Bridgewater State College, Bridgewater, MA

May 2004

*Certificate of Advanced Graduate Studies in Educational Leadership with distinction
Leadership Project: Improving Curriculum in After-School Programs in the Brockton Public Schools*

Cambridge College, Cambridge, MA

May 1999

Master of Education

Bridgewater State College, Bridgewater, MA

May 1994

Bachelor of Science in Elementary Education with a minor in Special Education Summa Cum Laude

LICENSURE

Massachusetts Department of Elementary and Secondary Education (DESE)

- *Superintendent/Assistant Superintendent*
- *Supervisor/Director*
- *Principal/Assistant Principal PreK-6*
- *Elementary Teacher 1-6*

PROFESSIONAL GROWTH AND DEVELOPMENT

Cornell University, eCornell

2020

Certificate of Diversity and Inclusion

Massachusetts Association of School Superintendents, Bedford, MA

2017- 2019

Assistant Superintendent Leadership Seminar - A.S.L.S. Series I & ASLS II

International Center for Leadership in Education, Orlando, F.L.A. 2014

Presenter, Model Schools Conference

National Institute of School Leaders

2012

School Leader Certification

Department of Elementary and Secondary Education-Mass2020

2012- 2022

Member of the Expanded Learning Time Leadership Team

Harvard University Graduate School of Education, Cambridge, MA, 2012

Certificate of School Turnaround Leadership

AWARDS

- Athena Award Recipient, South Shore Chamber of Commerce (May 2018)
 - Distinguished Service Award, Bridgewater State University (May 2014)
 - Elementary Key Award, Bridgewater State College (May 1994)
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