

2019-20 School Committee Goals

(Approved September 4, 2019)

Elementary School Facilities Plan

The School Committee will complete a Facilities Master Plan Update, using input gathered from public hearings and elementary school-based forums. The School Committee will work with the School Building Rehabilitation Committee (SBRC) to jointly submit a Statement of Interest (SOI) to the Massachusetts School Building Authority (MSBA) by February 2020. This submission will reflect the immediate need to address the renovation/replacement of the Oakdale, Greenlodge, and/or Riverdale elementary schools.

FY 2021 Budget Development

By January 2020 the Budget Subcommittee will conduct a thorough review of the FY2020 Budget and outline a fiscally responsible FY2021 Budget that addresses the increasingly complex programmatic needs of our students and the ongoing upkeep of our facilities. The final approved FY2021 Budget will support the learning of all students, the instructional and professional development of all educators, and the momentum to maintain a first class district.

Communications & Community Engagement

The School Committee will assist the Communications and Community Engagement Coordinator in organizing a series of unique communication outreach opportunities to inform and engage the community. These efforts will focus on increasing proactive and responsive messaging through outreach about the schools via presence at existing district and community events and a consistent media presence. This commitment will serve as an opportunity to solicit feedback about families' experiences in the District and help to inform our improvement efforts in the future.

Educational Equity

The School Committee will receive bi-monthly reports that analyze the equitable allocation of resources to support learning for all students and with a particular eye toward high needs and low incidence groups. These reports will evaluate any disproportionalities with regard to student engagement and success in academic and extracurricular experiences. This data will be used to make budgetary recommendations about future programming to support a more equitable climate for all students.

Avery/DMS/DHS Campus Circulation Safety Plan

The School Committee will evaluate the data and recommendations received from the 2019 VHB Circulation Study presented in spring 2020. Through a series of community input sessions, this information will be used to develop a comprehensive plan aimed at improving student/employee/staff/visitor safety and access throughout the Avery/DMS/DHS campus and surrounding neighborhoods. This plan will suggest a range of improvements that may require significant investment in local infrastructure upgrades and collaboration with additional Town of Dedham boards, departments, and committees.