

## **EQUAL EDUCATIONAL OPPORTUNITIES**

In recognition of the diversified characteristics and needs of our students and with the keen desire to be responsive to them, the Dedham School Committee will make every effort to protect the dignity of the students as individuals. It also will offer careful consideration and sympathetic understanding of their personal feelings, particularly with reference to their race, color, sex, gender identity, religion, national origin, sexual orientation, pregnancy, pregnancy related condition or physical and intellectual differences.

To accomplish this, the Committee and its staff will make every effort to comply with the letter and the spirit of the Massachusetts equal educational opportunities law which prohibits discrimination in public school admissions and programs. The law reads as follows:

No child shall be excluded from or discriminated against in admission to a public school of any town, or in obtaining the advantages, privileges and course of study of such public school on account of race, color, sex, gender identity, religion, national origin, sexual orientation, pregnancy or pregnancy related condition.

This will mean that every student will be given equal opportunity in school admission, admissions to courses, course content, guidance, and extracurricular and athletic activities.

All implementing provisions issued by the Board of Elementary and Secondary Education in compliance with this law will be followed.

LEGAL REFS.:        Title VI, Civil Rights Act of 1964  
                          Title VII, Civil Rights Act of 1964, as amended by the Equal  
    Employment Opportunity Act of 1972  
                          Executive Order 11246, as amended by E.O. 11375  
                          Title IX, Education Amendments of 1972  
                          M.G.L. 76:5; 76:16 (Chapter 622 of the Acts of 1971)  
                          BESE regulations 603 CMR 26:00  
                          BESE regulations 603 CMR 28.00

CROSS REF.:        AC, Nondiscrimination